

**REGULAR PUBLIC MEETING
SEPTEMBER 17, 2024**

I. Salute to the Flag

II. Presiding Officer's Meeting Notice Statement

"I hereby call to order the Regular Public Meeting of the Teaneck Board of Education, held on Tuesday, September 17, 2024, in person at Teaneck High School located at 100 Elizabeth Avenue, Teaneck, NJ 07666 and virtually via Zoom app located at the district website, at 8:00 PM. Adequate notice of this meeting has been sent to the Record and The Star Ledger, filed with the Municipal Clerk and posted on the school district website at www.teaneckschools.org, on January 23, 2024."

III. Roll Call

<i>Board Member</i>	<i>Present</i>	<i>Absent</i>
Ms. Fisher (Victoria)		
Dr. Gruber (David)		
Mr. Ha (Edward)		
Dr. Kirshenbaum (Gerald)		
Dr. Klein (Dennis)		
Mrs. Reyes (Kassandra) - Vice President		
Mr. Rodriguez (Jonathan)		
Mrs. Williams (Clara) - President		
Mr. Wolff (James)		

<i>Student Board Liaison</i>	<i>Present</i>	<i>Absent</i>
Mostafa Abouganba		
TBD		
Liora Pelavin		
Blake Ricketts		

IV. Reaffirmation of District Goals

V. Superintendent's Report

VI. Public Comment I (Agenda Items Only)

VII. Board Presentations

VIII. Board Committee Reports

IX. Agenda Items

X. New and Old Business

XI. Public Comment II (non-Agenda and Agenda Items)

XII. Executive Session

XIII. Adjournment

Teaneck Public Schools

Mission: The Teaneck Public School District educates and empowers students by providing a high-quality, rigorous educational experience which prepares students for success within a diverse, global society.

Vision: The Teaneck Advantage: Educational Excellence for All

Board Goals

GOAL 1: Teachers and administrators in the Teaneck Public Schools will further elevate academic programs by creating varied learning pathways and by improving student supports.

GOAL 2: The Teaneck Public Schools will continue to improve facilities and technology in support of 21st Century learning opportunities.

GOAL 3: The Teaneck Public Schools will execute effective communications and solidify quality relationships with educational partners within and throughout the community.

GOAL 4: The Teaneck Public Schools will create equitable and inclusive learning opportunities for all students.

GOAL 5: The Teaneck Public Schools will ensure operational excellence in hiring, developing and retaining staff.

1. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the minutes from the following meeting:

1. August 21, 2024 - Regular Public Meeting
2. August 21, 2024 - Executive Session

EXPLANATION: Agenda item submitted by Ms. Gray

2. **WHEREAS**, the Teaneck Board of Education has reviewed the Superintendent's report of incident(s) of Harassment/Intimidation/Bullying ("HIB") and has reviewed the Superintendent's recommendations with respect to those incident(s) of HIB.

NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Superintendent's recommendations.

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

EXPLANATION: Agenda item submitted by Dr. Spencer

3. **WHEREAS**, the Teaneck Board of Education is a not-for-profit public body of the State of New Jersey, which owns certain real estate described as 1009 Queen Anne Road, Teaneck, New Jersey in Bergen County, and further described as Block 2801, Lot 1 of the Tax Map of Teaneck, New Jersey ("the Parcel"); and

WHEREAS, the New Jersey Department of Transportation, in connection with a project known as Route 4 Over Palisades Avenue, CSZ Railroad & Windsor Road Bridge Replacement, Route 4 – ROW Section 3 – Parcel UE40A, requires a utility easement with respect to the aforesaid Parcel; and

WHEREAS, it has been agreed by and between the Board of Education and the NJDOT that the Board of Education will authorize the above-described utility easement in exchange for the sum of Three Thousand (\$3,000.00) Dollars;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education does hereby authorize the above-described utility easement; and

BE IT FURTHER RESOLVED that the Board President is authorized and directed to execute the Agreement, Deed of Easement, and any other papers reasonable required to effectuate the terms of this Resolution.

EXPLANATION: Agenda item submitted by Ms. Gray

4. **BE IT RESOLVED** that the Board of Education does hereby ratify and reaffirm all items approved at the Board's meeting of December 13, 2023 (the minutes/agenda of the December 13, 2023, meeting are available on the Board's website, www.teaneckschools.org); and

BE IT FURTHER RESOLVED that the Board of Education does hereby ratify and reaffirm all items approved at the Board's meeting of December 21, 2023 (the minutes/agenda of the December 21, 2023, meeting are available on the Board's website, www.teaneckschools.org); and

BE IT FURTHER RESOLVED that the Board of Education does hereby ratify and reaffirm all items approved at the Board of Education Organization Meeting of January 3, 2024 (the minutes/agenda of the January 3, 2024, Organization Meeting are available on the Board's website, www.teaneckschools.org); and

BE IT FURTHER RESOLVED that the Board of Education does hereby ratify and reaffirm all items approved at the Board of Education meeting of January 17, 2024 (the minutes/agenda of the January 17, 2024, meeting are available on the Board's website, www.teaneckschools.org).

See attachment on page 24.

EXPLANATION: Agenda item submitted by Dr. Spencer

1. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the renewal of the Memorandum of Understanding between Fairleigh Dickinson University and Teaneck Public Schools for the 2024- 2025 school year to be executed in support of the Pre-Collegiate STEM Discovery Program. See page 34.

EXPLANATION: Agenda item submitted by Dr. Spencer

2. **WHEREAS**, Margot Todman-Mack, Teaneck High School Assistant Principal, would conduct case study research to explore the effectiveness of high school college and career counseling services and the implications of structural and organizational practices on Black and Latinx students in a suburban public high school. The school location, school name, and participants’ names would remain anonymous. Upon completion of the study, a bound copy of the research report would be sent to the Superintendent’s Office.

THEREFORE BE IT RESOLVED, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves Mrs. Todman-Mack to conduct case study research for Educational and Organizational Leadership as a requirement of her Doctorate in Education Degree studies. She has received the Institutional Review Board approval (attached) from University of Pennsylvania to conduct the research. See page 36.

EXPLANATION: Agenda item submitted by Dr. Spencer

3. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the Teaneck Public Schools **Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act** as required by the New Jersey Department of Education.

School	HIB Self- Assessment Grades - August 2024
Bryant Elementary School	78
Theodora Smiley Lacey School	78
Hawthorne Elementary School	78
Lowell Elementary School	78
Whittier Elementary School	78
Benjamin Franklin Middle School	76
Thomas Jefferson Middle School	78
Teaneck High School	78
District Grade	77

EXPLANATION: Agenda item submitted by Dr. Scott

4. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the 2023-2024 District Report of Student Safety Data (attached) and the 2023-2024 HIB Training and Programs. See page 37.

EXPLANATION: Agenda item submitted by Dr. Scott

5. **WHEREAS**, The New Jersey Department of Education requires that local educational agencies (LEAs) certify annually, through a statement of assurance (SOA), that each local educational agency has met the NJDOE requirements for Professional Development and Teacher Mentoring, as set forth in regulations (N.J.A.C. 6A:9C4.2(b)(6); N.J.A.C.6A:9C5.3).

THEREFORE BE IT RESOLVED that the Teaneck Board of Education, upon the recommendation of the Superintendent, approve Teaneck Public Schools' Statement of Assurance (SOA) for the district's 2024-2025 Professional Development Plan (PDP) and the 2024-2025 District Mentoring plan to be submitted to the New Jersey Department of Education on or before September 25, 2024.

EXPLANATION: Agenda item submitted by Dr. Scott

6. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the attached Dual Enrollment Articulation Agreement renewal to Bergen Community College for the 2024-2025 Dual Enrollment for Bergen Community College. Students participating will be able to earn college credit by taking college-level courses while in high school.

EXPLANATION: Agenda item submitted by Dr. Scott

7. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the 2024-2025 Nursing Services Plan. The annually adopted Nursing Services Plan will be kept at the Board office and a copy of the plan is appended to and made a part of the minutes. See page 39.

EXPLANATION: Agenda item submitted by Dr. Scott

8. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the following volunteer for the 2024-2025 school year pending criminal history review.

Name	Bergen Reads Program
Lisa Tredici	Substitute volunteer at various campuses

EXPLANATION: Agenda item submitted by Dr. Spencer

9. **WHEREAS**, the Community Based Instruction (CBI) course for Autistic, Multiple Disabled and Transition classes that practice life skills (i.e. public transportation/travel, working on various job sites, and following directions) by participating in structured community outings and activities;

THEREFORE BE IT RESOLVED that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the Community Based Instruction locations attached. See page 49.

EXPLANATION: Agenda item submitted by Dr. Scott

1. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the payments of the claims for the month of July 2024.

<u>Fund</u>	<u>Amount</u>
General Fund	\$2,795,134.57
Capital Outlay	\$127,620
Special Revenue	\$150,025.40
Community Education	\$119,495.67
Food Service	\$9,002.32
Debt Service	\$591,725
Total Payments	\$3,793,002.96

EXPLANATION: Agenda item submitted by Ms. Gray

2. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, has received and accepts the financial reports of the Secretary and Treasurer of School Monies for the month ending June 2024 and certifies that the reports indicate that no major account or fund is over expended in violation of N.J.A.C. 6:20-2.13 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year. See page 54.

EXPLANATION: Agenda item submitted by Ms. Gray

3. **WHEREAS** N.J.S.A.18A:22-8.1 authorizes a school district to transfer amounts among line items and program categories;

THEREFORE BE IT RESOLVED, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the line item transfers for the month of June 2024. See page 75.

EXPLANATION: Agenda item submitted by Ms. Gray

4. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the attendance of staff members at the **Professional Development and Conferences** listed on the attached summary costing \$4,408.91 (District Funded \$1,397.22; Title II Grant Funded \$3,011.69). See page 77.

EXPLANATION: Agenda item submitted by Dr. Scott

5. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the amendment to the below clinician/agency to provide related services for the 2023-2024 school year.

AMENDMENT

Student ID#	Placement	Discipline/Rate	NOT TO EXCEED
106444	Bayada Home Health Care	1:1 Nurse Services \$65 per hour	\$89,000.00

EXPLANATION: Agenda item submitted by Dr. Scott

6. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the attached list of **Student Fundraising Activities**. See page 80.

EXPLANATION: Agenda item submitted by Dr. Scott

7. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves **Student Field Trips** listed on the attached listed summary totaling **\$3,000.00** (District Funded) See page 85.

EXPLANATION: Agenda item submitted by Dr. Scott

8. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves out-of-district tuition contracts for students requiring Special Education out-of-district placements in accordance with their respective Individualized Educational Plans (IEPs) for the **2024-2025** school year in the amount of \$392,965.00. See [page 86](#).

EXPLANATION: Agenda item submitted by Dr. Scott

9. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the appointment of Irene Gray, Interim School Business Administrator, as the temporary purchasing agent for the Board of Education, pursuant to N.J.A.C. 5:32-4.4, and as such, establishes and sets the maximum bid threshold for the Board as permitted by law, the amount of \$44,000. The Board authorizes Ms. Gray to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for purchases that do not exceed the established bid threshold amount in the aggregate.

Furthermore, the Interim School Business Administrator is authorized to solicit competitive quotations pursuant to N.J.S.A. 18A:18A-37 (a) and award contracts pursuant to N.J.S.A. 18A:18A-37(c). The effective date of this resolution is retroactive from July 18, 2024, until further notice.

EXPLANATION: Agenda item submitted by Ms. Gray

10. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the **Local Tax Levy** payment schedule for the 2024-2025 school year in the amount of \$102,996,705.00. See page 87.

EXPLANATION: Agenda item submitted by Ms. Gray

11. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the following Project Change Order Adjustment increase #**GC-01 and GC-02** at Thomas Jefferson Middle School Cafeteria HVAC Upgrade. See page 88.

PROJECT NO.: 4002

ARCHITECT: Di Cara Rubino

PROJECT: Cafeteria HVAC Upgrade at Thomas Jefferson Middle School

CONTRACTOR: TMB Service

<u>CHANGE ORDER#</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>	<u>ALLOWANCE</u>	<u>BALANCE OF ALLOWANCE</u>
GC-01	Project cost increase related to the delay of the HVAC equipment delivery and installation in summer 2024	\$21,074.11		
GC-02	Cost for RTU rotations and cross bracing replacements required due to unforeseen field conditions	\$15,526.91		
	TOTAL	\$36,601.02	\$50,000	\$13,398.98

EXPLANATION: Agenda item submitted by Mr. D'Angelo

12. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the following Project Change Order Adjustment increase #GC-01 at Benjamin Franklin Middle School. See page 90.

PROJECT NO.: 4002

ARCHITECT: Di Cara Rubino

PROJECT: Cafeteria HVAC Upgrade at Benjamin Franklin Middle School

CONTRACTOR: TMB Service

<u>CHANGE ORDER#</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>	<u>ALLOWANCE</u>	<u>BALANCE OF ALLOWANCE</u>
GC-01	Project cost increase related to the delay of the HVAC equipment delivery and installation in summer 2024	\$23,277.66		
	TOTAL	\$23,277.66	\$50,000	\$26,722.34

EXPLANATION: Agenda item submitted by Mr. D'Angelo

13. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the facilities use requests listed below.

Organization Purpose	Facilities Use Request	Date(s) Time	Fees
First Baptist Church of Teaneck for overflow parking	Bryant School Parking Lot	September 8, 2024 9:00 am - 3:00 pm	No Charge - Bryant Families are allowed to use the Church parking lot for overflow parking
Fairleigh Dickinson University	Theodora Smiley Lacey School Gymnasium. Event to honor Mrs. Lacey	Sept. 25, 2024 5:00 - 7:00 pm	No Charge - Partnership with Teaneck Public Schools
Morehouse College Marching Band Practice	High School Football Field	September 13, 2024 6:00 - 9:30 pm	No Charge
Inspire Excellence – Student Athletes For Teaneck students Basketball, discussion and goal setting activities	Benjamin Franklin Middle School Gymnasium	Mondays and Fridays September 23 through June 16, 2024 6:30 - 7:45 pm	No Charge Community-based Organization provides service to Teaneck Public Schools students.
Eden Church	Teaneck High School Auditorium Cafeteria	Sept. 8, 22; Oct. 6,13,20, 27, 2024 9:00 am – 3:00 pm	\$9,795.60 Fees include rental space for auditorium, cafeteria, security, and custodian
Fine Arts Malayalam Club, Inc.	Benjamin Franklin Middle Schools Auditorium	November 2, 2024 1:00 - 10:00 pm	\$1,416.50 Fees include space for auditorium, cafeteria, security, and custodian

EXPLANATION: Agenda item submitted by Dr. Spencer

14. **WHEREAS**, there was a need for an additional day of onsite Professional Development in addition to the seven days previously scheduled from August 2024 through April 2025.

THEREFORE BE IT RESOLVED, that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves a contract (attached) with Corwin Press, Inc., to provide one additional day (August 20, 2024) of professional development for administration and instructional coaches on training and development on identifying learning objectives, analyzing standards, and planning meaningful instruction and assessments for ensuring student success, in an amount not to exceed \$7,500.00. Funded by Title II account #20-270-200-320-00-000-000. See page 91.

EXPLANATION: Agenda item submitted by Dr. Spencer

15. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the Stipulation of Settlement between the parents of Student ID#106512 and the Teaneck Board of Education in the amount of Sixty-Four Thousand Two Hundred Ninety-Four dollars and Fifty-two cents (\$64,294.52) for the 2023-2024 SY and Sixty-Seven Thousand Five Hundred Nine dollars and Twenty-five cents (\$67,509.25) for the 2024-2025 SY (up to 5% increase).

EXPLANATION: Agenda item submitted by Dr. Scott

16. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the Stipulation of Settlement between the parents of Student ID#107982 and the Teaneck Board of Education in the amount of Sixty Four Thousand dollars (\$64,000.) for the 2023-2024 SY and Fifty-Five Thousand dollars (\$55,000.) for the 2024-2025 SY.

EXPLANATION: Agenda item submitted by Dr. Scott

17. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the amendment to the Resolution under Finance and Budget #14 approved at the Regular Public meeting held on Wednesday, August 21, 2024. The cost estimate for the MyEnroll360 Benefits Administration Platform & Support Benefit Allocation Systems, LLC (BAS) Services cost was inadvertently listed as yearly but the cost estimate for the service is \$1,610.00 monthly with a grand total of \$19,320.00 yearly.

EXPLANATION: Agenda item submitted by Ms. Gray

18. **THEREFORE BE IT RESOLVED** the Teaneck Board of Education, upon the recommendation of the Superintendent, approves an agreement with Noko Busts Bullying! for two (2) 45 minute assemblies on the topic of character education taking place on September 27, 2024 for Hawthorne students in an amount not to exceed \$4,000. Assembly aligns with the Week of Respect in October. Grant funded: Title IV: 20-280 100-300-000-00-000.

EXPLANATION: Agenda item submitted by Dr. Scott

19. **THEREFORE BE IT RESOLVED** the Teaneck Board of Education, upon the recommendation of the Superintendent, approves an agreement with JHASHEART LLC for two (2) 60 minute assemblies on the topic of character education and positive school culture on October 10, 2024 for 326 Hawthorne students in an amount not exceed \$1500. This program is in alignment with New Jersey's Week of Respect. Grant funded: Title IV: 20-280 100-300-000-00-000.

EXPLANATION: Agenda item submitted by Dr. Scott

20. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves an agreement with Harlem Wizards Assembly for one (1) 45 minute program on the topic of anti-bullying prevention on October 8, 2024 for Lacey students in an amount not exceed \$1650. Assembly aligns with the Week of Respect in October. Grant funded: Title IV: 20-280-100-300-000-00-000.

EXPLANATION: Agenda item submitted by Dr. Scott

21. **THEREFORE BE IT RESOLVED** the Teaneck Board of Education, upon the recommendation of the Superintendent, approves an agreement with Brian Chevalier on a musical performance on mindfulness on October 11, 2024 at Lacey School in an amount not exceed \$875. Assembly aligns with the Week of Respect in October. Grant funded: Title IV: 20-280 100-300-000-00-000.

EXPLANATION: Agenda item submitted by Dr. Scott

22. **THEREFORE BE IT RESOLVED** the Teaneck Board of Education, upon the recommendation of the Superintendent, approves an agreement with Ned's Kindness Adventure on the topic of bullying on October 3, 2024 for Lowell Elementary School students and October 9, 2024 for Whittier Elementary School students. Assembly aligns with the Week of Respect - Free of charge

EXPLANATION: Agenda item submitted by Dr. Scott

23. **THEREFORE BE IT RESOLVED** the Teaneck Board of Education upon the recommendation of the Superintendent, approves the Stipulation of Settlement between the parents of Student ID#106541 and the Teaneck Board of Education in the amount of Sixty Thousand Five Hundred Thirty-nine dollars and Forty cents (\$60,539.40) to Shefa School for the 2023-2024 SY and Sixty-Three Thousand Five Hundred Sixty-Six dollars and Thirty-seven cents (\$63,566.37) (up to 5% increase) to Shefa School for the 2024-2025 SY.

EXPLANATION: Agenda item submitted by Dr. Scott

24. **THEREFORE BE IT RESOLVED** the Teaneck Board of Education upon the recommendation of the Superintendent, approves the Stipulation of Settlement between the parents of Student ID#106503 and the Teaneck Board of Education in the amount of Sixty-four Thousand Two Hundred Ninety-four dollars and Fifty-two cents (\$64,294.52) to Shefa School for the 2023-2024 SY.

EXPLANATION: Agenda item submitted by Dr. Scott

25. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the Connecting Morning Meeting to Academics workshop for Yeshivat He'Atid School staff (approximately 45 participants) to attend in person on Tuesday, November 5, 2024, in the amount not to exceed \$7,470.00. Funded from Title IIA Non-Public allocation #20-270-200-320-92-613-000.

EXPLANATION: Agenda item submitted by Ms. Gray

26. **THEREFORE BE IT RESOLVED** the Teaneck Board of Education upon the recommendation of the Superintendent, approves the agreement between the Teaneck Board of Education and the Leonia Board of Education to use the Leonia School district's 54 passenger school bus as needed and compensate Leonia Schools for the cost of the bus at a daily rate of \$125.00. Leonia School district will invoice the Teaneck School district monthly.

EXPLANATION: Agenda item submitted by Ms. Gray

27. **THEREFORE BE IT RESOLVED** the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the payments of the claims for the month of August 2024.

Fund	Amount
General Fund	\$5,332,650.33
Capital Outlay	\$507,237.27
Special Revenue	\$576,620.90
Community Education	\$95,906.15
Food Service	\$12,302.32
Total Payments	\$6,524,716.97

EXPLANATION: Agenda item submitted by Ms. Gray

1. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the following **Retirement(s)**:

Name	Position	Location	Effective Date	Position Control	Years of Service
Lourdes Melendez	Teacher of Spanish	Teaneck High School	07/01/2024	ACT	25
Derrick E. Shepherd Sr.	Custodian	Teaneck High School	10/18/2024	AYV	36

EXPLANATION: Agenda item submitted by Ms. Jones

2. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, with regret, approves the following **Resignation(s)**:

Name	Position	Location	Effective Date	Position Control	Years of Service
Yesmin Hernandez	Bus Driver	Transportation	10/04/2024	CMI	3
Edward Meller	Security	Teaneck High School	08/18/2024	CLW	2

EXPLANATION: Items submitted by Ms. Jones

3. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the following **Certificated Appointment(s)**, pending successful completion of all mandatory requirements.

Name	Position	Location	Guide/Step	Salary	Effective Dates	PCN	Notes
Anthony Bruno	Teacher of English	BFMS	MA, Step 14	\$95,088.00	09/01/2024 - 06/30/2025	ALF	Replacement
Christian Cabrera	School Social Worker	BFMS	MA, Step 8	\$75,200.00	09/01/2024 - 06/30/2025	CEJ	Replacement
Lena Guttman	Teacher of Special Education/LLD	Lowell	MA, Step 6	\$69,200.00	TBD - 06/30/2025	BXG	Replacement
Vladimir Pedroza	Teacher of Spanish	BFMS	MA, Step 8	\$75,200.00	TBD - 06/30/2025	AJI	Replacement

EXPLANATION: Agenda item submitted by Ms. Jones

4. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the following **Home Instructors** for the 2024-2025 school year at a rate of \$50.00 per hour not to exceed \$5,000.00.

Name	Rate	Note
Barbara Metzler	\$50.00 per hour	Not to exceed \$5,000.00

EXPLANATION: Agenda item submitted by Ms. Jones

5. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent, approves the following staff for assisting with athletic physicals and medical clearance effective June 1, 2024 through August 20, 2024.

Name	Rate	Note
Eloisa Cardona-Ruiz	\$50.00 per hour	Not to exceed \$5,000.00 Account#11-000-213-100-12-000-000

EXPLANATION: Agenda item submitted by Ms. Jones

6. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the following Recissions of Employment:

Name	Position	Location
Spencer Crump, III	Teacher of Social Studies	Benjamin Franklin Middle School
Owen McFadden	Long-Term Substitute Teacher	Teaneck High School

EXPLANATION: Agenda item submitted by Ms. Jones

7. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the Appointment of the following long-term substitute teacher(s) at \$260.00 per day, assigned to a non-tenure track position, effective as indicated, pending criminal history clearance:

Name	Position	Location	Effective Dates	Benefits
Spencer Crump, III	Long-Term Substitute Teacher	Benjamin Franklin Middle School	09/03/2024 - 06/30/2025	With Benefits Pending Certification

EXPLANATION: Agenda item submitted by Ms. Jones

8. **THEREFORE BE IT RESOLVED** the Teaneck Board of Education upon the recommendation of the Superintendent, approves the following **Transfer(s)**:

Name	From: Position/Location/PCN	To: Position/Location/PCN	Effective Date	Notes
Gregory Cooper	Gen Ed. Teacher @ Benjamin Franklin Middle/ BWK	Teacher of Elementary @ Thomas Jefferson Middle/ AUO	09/01/2024 - 06/30/2025	Replacement
Kathryn King-Dyker	School Nurse @ Bryant Elementary	School Nurse @ Teaneck High School	09/01/2024-01/31/2025	Floater Nurse Additional FTE
Munyiva Mungati	Grade 6 Teacher @ Thomas Jefferson Middle TBA	SPED Teacher @ Benjamin Franklin Middle TBA	09/01/2024-06/30/2025	Replacement

EXPLANATION: Agenda item submitted by Ms. Jones

9. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education approve the settlement agreement involving employee #1499. Agreement on file.

EXPLANATION: Agenda item submitted by Ms. Jones

10. **THEREFORE BE IT RESOLVED**, that the Teaneck Board of Education upon the recommendation of the Superintendent, approves vacation day payouts for the employee(s) listed below pursuant to the TAAS Collective Bargaining Agreement:

Name	Position	Years of Service	Vacation Day(s)	Per Diem Rate	Total Payment
Nina Odatalla	Principal	11	5	\$579.50	\$2,897.51

EXPLANATION: Agenda item submitted by Ms. Jones

11. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education approve payments to the following individual(s) for unused vacation, sick and/or personal business days in accordance with their appropriate collective bargaining agreement or employment contract. See page 98.

Name	Position	Total Amount	Separation Date
Debra Benitez	Teacher	\$9,487.50	07/01/2024
Daisy Diaz-Granados	Teacher	\$4,779.00	07/01/2024
Charles Clarke	Teacher	\$450.00	07/01/2024
Susan DeLisio	Secretary B	\$12,812.32	07/01/2024
Yaritza Gonzalez	Secretary C	\$2,272.01	05/17/2024
Jason Juxon-Smith	Forum Counselor	\$521.29	05/10/2024
Yvonne Witter	Youth Employment Specialist	\$10,262.03	07/01/2024
Linda Harrison	Teacher	\$3,500.00	07/01/2024
Matthew McMillan	Teacher	\$11,900.00	07/01/2024
Charlotte Loschiavo	Teacher	\$10,100.00	07/01/2024
Glen Mezzatesta	Teacher	\$20,000.00	07/01/2024
Jessie Gorant	Teacher	\$20,000.00	07/01/2024
James DiMicelli	Teacher	\$8,175.00	07/01/2024
Lucila Ramirez-Cruz	Teacher	\$2,596.00	07/01/2024
Marion Soohoo	Secretary B	\$4,141.75	07/01/2024

EXPLANATION: Agenda item submitted by Ms. Jones

12. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent approves the stipend positions.

Extra Work/Stipend Activity/Program	Location	Name	Amount
School Treasurer	Lacey School	Chanon McDuffie	\$1,100.00
School Treasurer	Bryant School	Venessa Watt-St.Clair	\$1,100.00
School Treasurer	Hawthorne School	Dawn Santamaria	\$1,100.00
School Treasurer	Whittier School	Tracey Strand-Coley	\$1,100.00
School Treasurer	Lowell School	Susan Ahearn	\$1,100.00
School Treasurer	TJMS	Gina Geronimo	\$2,200.00
School Treasurer	BFMS	Na'Imah Bogert AND Gulshir Khan	\$1,100 each
School Treasurer	Teaneck High School	Breanne Millet	\$8,600.00
OPRA Support	Business Office	Aneesa Baig	\$12,000.00
Marching Band Assistant*	Teaneck High School	Joey Hochgesang	\$6,300.00
March Band Director*	Teaneck High School	Jessica Bergen	\$9,600.00
Marching Band Drill*	Teaneck High School	Federico Perez Trasante	\$4,000.00
Marching Band Drill (Camp Specialist)	Teaneck High School	Mitsael Trinidad	\$1,000.00
Marching Band Drill	Teaneck High School	Logan Schaefer	\$1,300.00
National Honor Society	Teaneck High School	Timothy Perillo	\$2,000.00
Sophomore Class Advisor*	Teaneck High School	Timothy Perillo	\$2,000.00

**Replacing previously approved staff on June 18, 2024*

EXPLANATION: Agenda items submitted by Ms. Jones

13. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon the recommendation of the Superintendent Approves salary reclassifications for eligible TTEA staff upon completion of qualifying graduate-level coursework or attainment of a degree.

Last Name	First Name	Position	Current Guide	Step	Salary	New Guide	Step	Salary
Stanic	Victor	Teacher	BA	13	\$83,000.00	MA	13	\$92,200
Banker	Jenner	Teacher	MA	7	\$72,200.00	MA+32	7	\$79,200
Bushoven Scott	Scott	Teacher	BA	11	\$75,412.00	MA	11	\$84,200
Cipriano	Susie	Teacher	MA	16	\$106,007	MA+32	16	\$119,507
Warfield	Adria	Teacher	BA	4	\$59,750.00	MA	4	\$65,200
Murphy	Joseph	Teacher	BA	6	\$61,750.00	MA	6	\$69,200
Skerritt	Kiera	Teacher	BA	12	\$79,450.00	MA	12	\$88,700

EXPLANATION: Agenda item submitted by Ms. Jones

14. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education, upon recommendation of the Superintendent, approves the payment of Tuition Reimbursement to the TTEA staff members for their completion of graduate courses. See page 105.

EXPLANATION: Agenda item submitted by Ms. Jones

15. **THEREFORE BE IT RESOLVED** that the Teaneck Board of Education upon the recommendation of the Superintendent, approves the following Amendments for the Record.

Appointments for Hire

Name	Position	Guide/Step	Salary	Effective Date	PCN	Notes
Melanie Vergara Glickman*	PreK Teacher @ Lacey	MA, Step 8	\$75,200.00	09/01/2024 - 06/30/2025	CIA	Replacing M. Zamel
Thecla Jones*	SPED Teacher @ BFMS	BA, Step 11	\$75,412.00	09/01/2024 - 06/30/2025	AKY	Replacing R. Weiss
Robert Richardson	Substitute Custodian	Per Diem	\$21.22 per hour	08/22/2024 - 06/30/2025	TBA	As-needed Basis

**Certificated Staff*

** *Non-Certificated Staff*

Extended School Year Program

Name	Position	Not to Exceed Amount	Effective Dates
Iris Hernandez	Lead Teacher	\$9,125	June 24, 2024 - August 05, 2024 Time: 8:00 a.m. - noon
William Mazerolle	Lead Teacher	\$10,275	June 24, 2024 - August 05, 2024 Time: 8:00 a.m. - noon

EXPLANATION: Agenda item submitted by Ms. Jones



Aneesa Baig <abaig@teaneckschools.org>

Please post - urgent

1 message

Aneesa Baig <abaig@teaneckschools.org>

Fri, Sep 13, 2024 at 9:16 AM

To: NJ Advance Media Legal Advertising <legalads@support.njadvance-media.com>

Good morning, can this be posted in the newspaper for Monday or Tuesday, September 16th or 17th, 2024? If we need to pay extra we will do so in order to expedite the publication. Thank you.

--

Aneesa Baig

Executive Assistant to the School Business Administrator/Board Secretary

Teaneck Public Schools

Telephone: 201-833-5511

Fax: 201-833-2274

Website: www.teaneckschools.org



public notice tboe 2024 meeting schedule.doc

80K



Aneesa Baig <abaig@teaneckschools.org>

Re: [NJSLL #19-826-889] 10913433 - 9/16 expedited - SL - Teaneck Public Schools - Please post - urgent

legalads@support.njadvance-media.com <legalads@support.njadvance-media.com>

Fri, Sep 13, 2024 at 10:03 AM

To: Aneesa Baig <abaig@teaneckschools.org>

Good Morning.

Please see the revised ad proof attached. Per your request, an affidavit has been added to the order. The total cost, with affidavit, is now \$244.60.

[Quoted text hidden]

[Quoted text hidden]

Website: www.teaneckschools.org <https://www.teaneckschools.org/>



Teaneck Public Schools 10913433 rev.pdf

14K

Teaneck Public Schools

In accordance with the Open Public Meeting Act, P.L. 1975 c. 23 the Township of Teaneck Board of Education adopted its annual meeting schedule at its January 17, 2024 Regular Public Meeting.

NOTICE IS HEREBY GIVEN that in accordance with its annual meeting notice, the Township of Teaneck Board of Education scheduled a Regular Meeting to be held on September 17, 2024 at 8:00 p.m. in-person and streamed live. The in-person meeting shall take place in the third floor Cheryl Miller--Porter Student Center located inside Teaneck High School, located at 100 Elizabeth Avenue, Teaneck, New Jersey. The purpose or purposes of the meeting is to act on matters as set forth in the agenda that is posted on the District website (to see the agenda please go to www.teaneckschools.org) and any such other business or matters that may come before the Board in a manner consistent with the requirements of Chapter 231, Laws of 1975, and Board of Education Policy. The Board reserves the right to convene into Executive Session during Regular Public Meeting. Formal action may be taken.

If you have any questions regarding this notice or the agenda, please contact the Board office at 201-833- 5527 during regular business hours from 8:30am – 4:00pm.

Irene Gray
Interim Business Administrator

RESOLUTION

BE IT RESOLVED that the Board of Education does hereby ratify and reaffirm all items approved at the Board's meeting of December 13, 2023 (the minutes /

agenda of the December 13, 2023, meeting are available on the Board's website, www.teaneckschools.org); and

BE IT FURTHER RESOLVED that the Board of Education does hereby ratify and reaffirm all items approved at the Board's meeting of December 21, 2023 (the minutes/agenda of the December 21, 2023, meeting are available on the Board's website, www.teaneckschools.org); and

BE IT FURTHER RESOLVED that the Board of Education does hereby ratify and reaffirm all items approved at the Board of Education Organization Meeting of January 3, 2024 (the minutes/agenda of the January 3, 2024, Organization Meeting are available on the Board's website, www.teaneckschools.org); and

BE IT FURTHER RESOLVED that the Board of Education does hereby ratify and reaffirm all items approved at the Board of Education meeting of January 17, 2024 (the minutes/agenda of the January 17, 2024, meeting are available on the Board's website, www.teaneckschools.org).

9/16/24 \$144.60



Aneesa Baig <abaig@teaneckschools.org>

Please post - URGENT

Aneesa Baig <abaig@teaneckschools.org>
To: "LEGAL, BER" <berlegal@gannett.com>

Fri, Sep 13, 2024 at 9:18 AM

Good morning, can this be posted in the newspaper for Monday or Tuesday, September 16th or 17th, 2024? If we need to pay extra we will do so in order to expedite the publication. Thank you.

--

Aneesa Baig

Executive Assistant to the School Business Administrator/Board Secretary

Teaneck Public Schools

Telephone: 201-833-5511

Fax: 201-833-2274

Website: www.teaneckschools.org

 public notice tboe 2024 meeting schedule.doc
80K



Aneesa Baig <abaig@teaneckschools.org>

RE: 10575313 Fwd: Please post - URGENT

3 messages

Gannett Legals Public Notices 2 <ganlegpubnotices2@gannett.com>

Fri, Sep 13, 2024 at 2:02 PM

To: Aneesa Baig <abaig@teaneckschools.org>

Hello [Aneesa],

Please find your order confirmation and proof of ad attached.

Your ad is set to run in [The Record] on [9/17/2024] for [\$24.64].

The total cost is [\$54.64] which includes an affidavit, that can be mailed to you 7-10 business days after the last day of the ad printing. Please reply [immediately] with any changes for the ad.

All orders are subject to a 3.99% service fee if paid with a credit card. As an incentive for customers, we provide a discount off the order cost equal to the 3.99% service fee if you pay with ACH. Pay by ACH and Save!

Final Order cost provided at time of payment and via a receipt.

Your notice is scheduled to run per your request and will publish unless you reply to this email requesting changes or to cancel.

If you would like to utilize our online self-serve ad portal to place your legal notices in the future, please visit your local publication's online classifieds legal section. There, you can conveniently submit and immediately preview your notices anytime, 24/7.

***NOTE: We are not legally trained, and it is your responsibility to make sure your AD meets the requirements of your State/Court which includes wording and publication times. Please verify all information is there and that it is correct. If your ad is not compliant with applicable law and needs to be re-published you will be responsible for all additional fees incurred.**

Pleased be sure to check every aspect of your proof to ensure that the account is correct, the preferred newspaper is correct, the run date(s), if you want an affidavit, or if you DO NOT want an affidavit and if the body of your ad is correct.

If you have any changes please email us the changes **directly to this email** to prohibit any confusion or possible duplicates resulting in duplicate charges.

-

When contacting us please reference your ad number in the subject field.

Thank you for your business,

Tenacia Leak

Legal Advertising Department

Gannett | Classified Business Solutions



☎ Office: 844.254.5256

From: Aneesa Baig <abaig@teaneckschools.org>
Sent: Friday, September 13, 2024 12:06 PM
To: LEGAL, BER <BERLEGAL@gannett.com>
Subject: 10575313 Fwd: Please post - URGENT

Please use the updated public notice for the advertisement that is attached to this email. Thanks.

----- Forwarded message -----

From: Aneesa Baig <abaig@teaneckschools.org>
Date: Fri, Sep 13, 2024 at 9:18 AM
Subject: Please post - URGENT
To: LEGAL, BER <berlegal@gannett.com>

Good morning, can this be posted in the newspaper for Monday or Tuesday, September 16th or 17th, 2024? If we need to pay extra we will do so in order to expedite the publication. Thank you.

--

Aneesa Baig

Executive Assistant to the School Business Administrator/Board Secretary
Teaneck Public Schools
Telephone: 201-833-5511
Fax: 201-833-2274
Website: www.teaneckschools.org

--

Aneesa Baig

Executive Assistant to the School Business Administrator/Board Secretary
Teaneck Public Schools
Telephone: 201-833-5511
Fax: 201-833-2274
Website: www.teaneckschools.org

 **Order_Confirmation_Liners-4202.pdf**
1160K

Aneesa Baig <abaig@teaneckschools.org>
To: Gannett Legals Public Notices 2 <ganlegpubnotices2@gannett.com>

Fri, Sep 13, 2024 at 2:08 PM

Hello, thank you but I do not see the resolution with the public notice. It was two pages long. See attached.

[Quoted text hidden]

 **updated public notice thoe 2024 meeting schedule.doc**
80K

Gannett Legals Public Notices 2 <ganlegpubnotices2@gannett.com>
To: Aneesa Baig <abaig@teaneckschools.org>

Fri, Sep 13, 2024 at 2:41 PM

Please see revised.

[Quoted text hidden]

 **Order_Confirmation_Liners-4204.pdf**
1618K

Order Confirmation

Not an Invoice

Account Number:	1184015
Customer Name:	Teaneck Board Of Education
Customer Address:	Teaneck Board Of Education 651 Teaneck Road Aneesa Baig Teaneck NJ 07666
Contact Name:	
Contact Phone:	
Contact Email:	
PO Number:	Notice

Date:	09/13/2024
Order Number:	10575313
Prepayment Amount:	\$ 0.00

Column Count:	2.0000
Line Count:	53.0000
Height in Inches:	0.0000

Print

Product	#Insertions	Start - End	Category
NJM The Record-News Herald	1	09/17/2024 - 09/17/2024	Public Notices
NJM northjersey.com	1	09/17/2024 - 09/17/2024	Public Notices

As an incentive for customers, we provide a discount off the total order cost equal to the 3.99% service fee if you pay with Cash/Check/ACH. Pay by Cash/Check/ACH and save!

Total Cash Order Confirmation Amount Due	\$76.64
Tax Amount	\$0.00
Service Fee 3.99%	\$3.06
Cash/Check/ACH Discount	-\$3.06
Payment Amount by Cash/Check/ACH	\$76.64
Payment Amount by Credit Card	\$79.70

Order Confirmation Amount	\$76.64
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Ad Preview

In accordance with the Open Public Meeting Act, P.L. 1975 c. 23 the **Township of Teaneck Board of Education** adopted its annual meeting schedule at its January 17, 2024 Regular Public Meeting.

NOTICE IS HEREBY GIVEN that in accordance with its annual meeting notice, the Township of Teaneck Board of Education scheduled a Regular Meeting to be held on September 17, 2024 at 8:00 p.m. in-person and streamed live. The in-person meeting shall take place in the third floor Cheryl Miller-Porter Student Center located inside Teaneck High School, located at 100 Elizabeth Avenue, Teaneck, New Jersey. The purpose or purposes of the meeting is to act on matters as set forth in the agenda that is posted on the District website (to see the agenda please go to www.teaneckschools.org) and any such other business or matters that may come before the Board in a manner consistent with the requirements of Chapter 231, Laws of 1975, and Board of Education Policy. The Board reserves the right to convene into Executive Session during Regular Public Meeting. Formal action may be taken.

If you have any questions regarding this notice or the agenda, please contact the Board office at 201-833- 5527 during regular business hours from 8:30am – 4:00pm.

Irene Gray
Interim Business Administrator

RESOLUTION

BE IT RESOLVED that the Board of Education does hereby ratify and reaffirm all items approved at the Board's meeting of December 13, 2023 (the minutes/agenda of the December 13, 2023, meeting are available on the Board's website, www.teaneckschools.org); and

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Record 9/17/2024

Fee \$46.64 (106) 10575313

Memorandum of Understanding

Memorandum of Understanding

Fairleigh Dickinson University

and

TEANECK PUBLIC SCHOOLS

This Memorandum of Understanding (MOU) sets forth the terms and understanding between Fairleigh Dickinson University (also known as the University or FDU) and **Teaneck Public Schools** (collectively known as the Parties) to formalize the district's participation in the University's Pre-Collegiate STEM Discovery Program as of **August 1, 2024**. Note that this is a renewal MOU **replacing the MOU dated March 10, 2023**, which is still in force.

Background

The Pre-Collegiate STEM Discovery Program (the Program) is a FDU initiative to increase diversity in college and the STEM workforce. Annually, the program enrolls up to 225 middle and high school students, underrepresented in STEM, into engineering, technology, computer science and mathematics workshops, and precollegiate college credit courses. The Program is held on Saturdays on the University's Metropolitan campus in Teaneck, NJ. The Program is administered by the University's Gildart Haase School of Computer Sciences and Engineering (GHSCSE), its faculty and administrative staff.

The Program consists of the following workshops and courses:

- Technical Enrichment and Outreach Program (TEOP): The program for high school students explores basic sciences and mathematics to more advanced engineering and technology fields including civil engineering, aeronautics, electronics and robotics.
- Mathematics Enrichment Through Applications (META): The program for high school students focuses on three topics in areas of modern-day applied mathematics research: cryptography, graph theory, and computational neuroscience or related subject matter
- Computing and Security Enrichment and Outreach Program (CSEOP): The program for high school students enables them to learn about core concepts of computers, Python programming, networking, GoPiGo robotics, criminal justice and other complex topics.
- Girls Exploring Engineering (GEE): The program introduces 7th and 8th grade middle school girls to five disciplines of engineering and technology: civil, electrical, and mechanical engineering, computer programming with SCRATCH and robotics.
- Precollegiate college credit or dual enrollment courses are offered for high school students teaching computer programming, engineering and engineering technology, inclusive of but not limited to the Python Scholars Program's 3-credit, college courses offering the Computer Programming-I Course (CSCI1201) teaching Python, and Computer Programming-II Course (CSCI1202) teaching JAVA.
- New programs, which may be developed for STEM, offering enrichment, college credit, dual enrollment or academic skills development.
- All programs are subject to changes based on faculty input and administrative input.

Teaneck Public Schools' continued participation in the Program is vital to ensure the targeted population groups benefit for the Program's mission.

Purpose

The Parties shall endeavor to work together to sustain **Teaneck Public Schools'** student participation in the Program. **Teaneck Public Schools**, working collaboratively with the Program, will complete student registration forms, facilitate student applications or commitment forms and parent consent forms, and coordinate with parents for the transportation of students to the University's campus. Additionally, districts must provide student data for Program reporting and long-term impact tracking purposes, which is the data required for grants and sponsorships. **Teaneck Public Schools District is not required to provide a school bus.** However, if the district provides a school bus, the district must provide the names of the registered/enrolled students riding bus to the Program, the name of the bus company (if the bus is not district owned), the bus driver's contact name and number, and a district emergency contact available on Saturdays during STEM program operations.

Funding

This MOU is **not** a commitment of funds.

Duration

This MOU is at-will and may be modified by mutual consent of authorized officials from (list partners). This MOU shall become effective upon signature by the authorized officials from the (list partners) and will remain in effect until modified or terminated by any one of the partners by mutual consent.

Contact Information

Teaneck Public Schools
Dr. Andre Spencer
Superintendent of Schools
Central Administration Building
651 Teaneck Road, Teaneck NJ 07666
aspencer@teaneckschools.org
201-833-5510

(Partner Signature)
(Teaneck Public Schools, Dr. Andre Spencer, Superintendent of Schools)

Date: _____

Fairleigh Dickinson University Gildart Haase School of Computer Sciences and Engineering

Alfredo Tan, Ph.D.
Professor of Electrical Engineering and Gregory Olsen Endowed Chair
Director, Gildart Haase School of Computer Sciences and Engineering
Director, Pre-Collegiate STEM Discovery Program
Address: 1000 River Rd., T-BE2-01, Becton Hall, Room 300, Teaneck, NJ 07666
Tan@fdi.edu
201-692-2324

(Partner signature)
(Alfredo Tan, Director, Gildart Haase School of Computer Sciences and Engineering)

Date: _____



Institutional Review Board

3600 Civic Center Blvd., 9th Floor

Philadelphia, PA 19104

Phone: 215-573-2540

(Federalwide Assurance # 00004028)

DATE: 30-Jul-2024
TO: Charlotte E Jacobs
CC:

RE:
IRB PROTOCOL#: 856587
PROTOCOL TITLE: GUIDING LITE: Perceptions on Organizational Impact and Equity in College and Career Planning for Black and Latinx Students in a Suburban Public High School

SPONSOR: NO SPONSOR NUMBER
REVIEW BOARD: IRB #8

IRB SUBMISSION: NOTICE OF EXEMPTION

Dear Dr. Jacobs,

The above referenced protocol was reviewed by the Institutional Review Board on 29-Jul-2024. It has been determined that the proposal meets eligibility criteria for IRB review exemption authorized by 45 CFR 46.104, category 3, 2.

ONGOING REVIEW:

- The IRB must be kept apprised of any and all changes in the research that may have an impact on the IRB review mechanism needed for a specific proposal. You are required to submit modifications to the IRB if any changes are proposed in the study that might alter the exemption determination, or any applicable HIPAA waiver determination. New procedures that may have an impact on the exemption determination, or HIPAA waiver determination cannot be initiated until Committee approval has been given.
- Consistent with the federal regulations, IRB approval of this protocol will not expire and no continuing reviews will be required for this protocol. The IRB may occasionally contact you to confirm that the trial is still ongoing and that you are adhering to the previously stated requirement to submit modifications.

COMMITTEE APPROVALS: You are responsible for assuring and maintaining other relevant committee approvals. This human subjects research protocol should not commence until all relevant committee approvals have been obtained.

If your study is funded by an external agency, please retain this letter as documentation of the IRB's determination regarding your proposal.

If you have any questions about the information in this letter, please contact the IRB administrative staff. A full listing of staff members and contact information can be found on our website: <http://www.irb.upenn.edu>

This letter constitutes official University of Pennsylvania IRB correspondence.

STUDENT SAFETY DATA REPORT 2023-24
August 12, 2024

Report Period 2

School	Incident Total	Violence	Vandalism	Substances	Weapons	HIB Confirmed	Other Incidents Leading to Removal	HIB Alleged
(050) Teaneck High School	31	11	4	14	1	1	19	0
(060) Benjamin Franklin Middle School	6	0	0	3	1	2	8	4
(070) Thomas Jefferson Middle School	1	0	0	0	0	1	0	1
(080) William Cullen Bryant School	0	0	0	0	0	0	0	0
(110) Nathaniel Hawthorne Elementary School	0	0	0	0	0	0	0	0
(130) James Russell Lowell Elementary School	4	0	0	0	0	4	0	0
(150) John Greenleaf Whittier Elementary School	1	0	0	0	0	1	0	1
(300) Theodora Smiley Lacey Elementary School	0	0	0	0	0	0	0	0
Total	43	11	4	17	2	9	27	6

2023-24 School Year

School	Incident Total	Violence	Vandalism	Substances	Weapons	HIB Confirmed	Other Incidents Leading to Removal	HIB Alleged
(050) Teaneck High School	54	19	4	27	3	1	27	4
(060) Benjamin Franklin Middle School	10	2	0	4	1	3	13	7
(070) Thomas Jefferson Middle School	3	0	0	0	1	2	0	3
(080) William Cullen Bryant School	0	0	0	0	0	0	0	0
(110) Nathaniel Hawthorne Elementary School	0	0	0	0	0	0	0	0
(130) James Russell Lowell Elementary School	4	0	0	0	0	4	0	0
(150) John Greenleaf Whittier Elementary School	1	0	0	0	0	1	0	1
(300) Theodora Smiley Lacey Elementary School	0	0	0	0	0	0	0	0
Total	72	21	4	31	5	11	40	15

2023-24 HIB TRAININGS AND PROGRAMS

	Report Period 1		Report Period 2		2023-24 School Year	
School	Trainings	Programs	Trainings	Programs	Trainings	Programs
District-Wide	6	1	2	0	8	1
(050) Teaneck High School	5	0	5	1	10	1
(060) Benjamin Franklin Middle School	9	0	9	0	18	0
(070) Thomas Jefferson Middle School	4	0	7	0	11	0
(080) William Cullen Bryant School	3	0	6	0	9	0
(110) Nathaniel Hawthorne Elementary School	11	0	11	0	22	0
(130) James Russell Lowell Elementary School	9	0	11	0	20	0
(150) John Greenleaf Whittier Elementary School	5	0	8	0	13	0
(300) Theodora Smiley Lacey Elementary School	10	0	5	0	15	0
Total	62	1	64	1	126	2

Teaneck District Nursing Service Plan 2024 - 2025

(N.J.A.C. 6A:16-2.1 through 2.5)

District Name: Teaneck Public Schools

School Year: 2024-2025

Board Approval Date: ENTER THE DATE YOUR PLAN WAS APPROVED (as per N.J.A.C. 6A:16-2.1 (b))

District Contact Person: Andre D. Spencer, Ed.D. - Superintendent

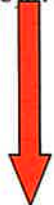
I. Description of Basic Nursing Services Provided to All Students: (N.J.A.C. 6A:16-2.2)

Basic services: N.J.A.C. 6A and N.J.S.A. 18A:40, federal law (such as FERPA- 20 U.S.C.§1232g, 34 CFR Part 99) and N.J. Sanitation Code. Under the direction of the School Physician, the following services are provided to students:

A. Health Records (N.J.A.C. 8:57-4.1 through 4.20)	
1. Maintain and review student health documents	(N.J.A.C. 6A:16-2.2 (g))
a) State of New Jersey Health History and Appraisal record i.e., A-45 cards	
b) Immunization record	(N.J.A.C. 6A:16-2.2 (a))
c) Medical history	
d) Conduct and record health screenings (i.e., height, weight, hearing, vision, scoliosis and blood pressure as per current NJ statues)	(N.J.A.C. 6A:16-2.2(g))
e) Physical examinations for:	
(1) Athletic Pre-Participation Physical Examination Form Part A & B as part of student's health record	(N.J.S.A. 18A: 40-41.9 and N.J.A.C. 6A:16-2.2(h)1)
(a) Distribution of educational fact sheet annually to parents or guardians of students of Sports-Related Eye Injuries	
(2) New or transfer student	(N.J.A.C. 6A:16-2.2 (h)2ii)
(3) Working Papers health exam	(N.J.A.C. 6A:16-2.2 (h)3)
(4) Comprehensive child study team evaluation	(N.J.A.C. 6A:16-2.2 (h)4)

(5) Evaluation of student suspected of being under the influence of alcohol or a controlled dangerous substance	(N.J.A.C. 6A:16-2.2(h)5)
f) Transference and request of health records i.e. A-45 and current physical exam	(N.J.A.C. 6A:16-2.4(d))
g) Adherence to Family Education Rights and Privacy Act	(FERPA- 20 U.S.C. §1232g, 34 CFR Part 99, N.J.A.C. 6A:16-2.4 (c))
2. Determine student status for admission or retention with unacceptable evidence of immunizations	(N.J.A.C. 6A:16-2.2(b))
3. Conduct tuberculosis testing as directed by the NJ DHSS	(N.J.S.A.18A:40-16 & N.J.A.C. 6A:16-2.2(c))
B. Medications, health care treatments, procedures and care:	
1. Administer authorized medications, health care treatments and care	(N.J.A.C. 6A:16-2.1(a) 2)
2. Approval of self-administered medications	(N.J.S.A.18A:40-12.3 & 12.4 & N.J.A.C. 6A:16-2.1(a) 2.v)
3. Designate and train annually epinephrine and glucagon auto injector delegates	(N.J.A.C. 6A:16-2.1(a)2.vi N.J.S.A. 18A:40-12.5; 12.6 & 12.14)
4. Permit the school nurse or trained designee to administer epinephrine via a pre-filled auto-injector mechanism to any student without a known history of anaphylaxis when the nurse or trained designee in good faith believes the student is having an anaphylactic reaction <u>or</u> any student whose parent has not; a) Provided written authorization for the administration of epinephrine; b) Provided written orders from the physician or advanced practice nurse that the student requires epinephrine for anaphylaxis; c) Received written notice from the board of education (BOE) or nonpublic school chief school administrator that the agencies and their employees or agents have no liability as a result of an injury arising from the administration of epinephrine; and d) Signed a statement releasing the BOE or nonpublic school of liability.	(N.J.S.A. 18A:40-12.5a-d and N.J.S.A. 18A:40-12.6)
C. Review and create IHP/IEHP for Do Not Resuscitate (DNR) orders	(N.J.A.C. 6A:16-2.1(a)3)
D. Provide Health Care	(N.J.A.C. 6A:16-2.1(a) 4)
1. Provide nursing health care and execute medical regimens to students as per: NJ Nurse Practice Act, District Collaborative Standing Orders, IHP, IEHP and Medical Home Practitioner's orders.	(N.J.A.C. 6A:16-2.1(a)10 (N.J.S.A. 45:11-23)- New Jersey Board of Nursing Statutes

District Nursing Services PlanJune 26, 2023

2.	Isolate, exclude and re-admit any student or employee with a communicable disease	(N.J.A.C. 6A:16-2.4 (a))
3.	Report “Reportable Communicable Disease” to County health officer	(N.J.A.C. 8:57-1 & N.J.A.C. 6A:16-2.2(d))
4.	Arrange for transportation and supervision of students in need of emergency health care	(N.J.A.C. 6A:16-2.1(a) 4(iv))
5.	Notify parents of need for emergency care	(N.J.A.C. 6A:16-2.1(a)4(v))
6.	Administer emergency medications i.e., anaphylaxis (epinephrine) or asthma medications etc.	(N.J.A.C. 6A:16-2.1 (a) 4)
7.	Write and update annually student individualized health care plans (IHP’s) and individualized emergency health care plan (IEHP’s) for student’s medical needs and instruction of staff.	(N.J.A.C. 6A:16-2.1(a)10 and (N.J.A.C. 6A:16-2.3(b)3(xii))
8.	Establish, annually review and implement Standards of Care/Collaborative Standing Orders with the School physician for deliverance of daily and emergency health care.	(N.J.A.C 6A:16-2.3(b)3(i))
E.	Administer asthma related care	
1.	Obtain training for administration of medication via nebulizer	(N.J.S.A.18A:40-12.8(a) & (N.J.A.C. 6A:16-2.1(a).5.ii)
2.	Maintain one nebulizer per school	(N.J.A.C. 6A:16-2.2(e))
3.	Require Students to have a current “Asthma Action Plan	(N.J.A.C. 6A:16-2.1(a)5.iii)
F.	Health history and examinations	(N.J.S.A. 18A:40-4, N.J.S.A. 18A:35-4.8, N.J.A.C. 6A:16-2.2 and N.J.A.C. 6A:16-2.1(a)6)
1.	Provide health examination for students without medical homes	(N.J.A.C. 6A:16-2.2(f))
G.	Establish and maintain procedures for universal precautions	(N.J.A.C. 6A:16-2.1(a)7)
H.	Provide nursing services to nonpublic school located in district	(N.J.A.C. 6A:16-2.1(a)8)
I.	Instruct students/ teachers/staff:	(N.J.A.C. 6A:9-13.3, N.J.S.A. 18A:40-3; and N.J.A.C. 6A:16-2.3 (b)3. xv 
1.	communicable diseases, blood borne pathogens	
2.	Asthma management	

3.	Anaphylaxis and symptoms of hyperglycemia and hypoglycemia	
4.	classroom health curriculum (not CSN with a “Non-Instructional” certificate)	
5.	other health concerns	
J.	Provide information for:	
1.	NJ Family Care program	(N.J.A.C. 6A:16-2.2(j))
K.	Implementation of the Nurse Practice Act by.....	
L.	Certified School Nurse Functions as Certified School Nurse (CSN) and Registered Nurse	N.J.S.A. 45:11-23.- New Jersey Board of Nursing Statutes
1.	Nursing Diagnosis /Case-finding of actual or potential physical health problems	
2.	Provision of nursing care for actual or potential emotional health problems	
3.	Health teaching in health office	
4.	Health teaching in classroom	
5.	Health counseling	

II. Summary of Nursing Services Required to Address Specific Health Care Needs of Individual Students (N.J.A.C. 6A:16-2.3(b)3)

Indicated number students for which you are providing services. From the list below add or delete nursing services that are provided or not provided by your schools within district, respectively.

Services Required to Address Specific Health Care Needs of Individual Students with acute care needs, chronic illness, special health needs, procedures and administration of medications, procedures or treatments.	Bryant Pre-K	T.S. Lacey Pre-K & K	Hawthorne K-4	Lowell K-4	Whittier K-4	BF 5-8	TJ 5-8	THS 9-12 18-21
First-Aid, splinting, Ace-wrap etc.	300	250	550	350	550	530	420	730
Dental: tooth avulsion, caries, braces, etc.	3	6	12	50	7	10	4	2
Health Screenings Ht., Wt., & BP yearly	320	136	329	306	380	486	545	220
Visual Acuity screening PK, K,2,4,6,8,10	309	136	191	286	380	254	261	185
Auditory screening PK, K,1,2,3,7,11	309	136	261	286	380	121	162	35
Scoliosis screening biennially age 10-18	n/a	n/a	n/a	n/a	n/a	232	284	185
Diabetic Glucose testing, insulin pump management	1	0	0	0	1	2	1	2
Medication Administration- daily	1	0	1	1	2	4	1	1
Medication Administration - PRN	1	3	4	6	1	14	12	0
Nebulizer/inhalers/peak flow measurements	10	3	15	6	18	15	15	0
Tube feedings	0	0	0	0	0	0	0	0
Urinary catheterization	0	0	0	0	0	1	0	0
Ventilator care	0	0	0	0	0	0	0	0
Referral for vision evaluations	5	3	6	5	25	39	3	33
Referral for hearing evaluations	2	1	1	1	13	4	0	1
Referral for Alcohol and drug use/abuse testing	0	0	0	0	0	7	3	52
Referral for pregnancy	0	0	0	0	0	0	0	0

District Nursing Services Plan June 26, 2023

Nursing Diagnosis /Case-finding of actual or potential physical health problems		5	5	15	2	3	10	32	34
Provision of nursing care for actual or potential emotional health problems		3	3	6	5	1	5	8	9
Case finding		3	3	12	2	3	7	27	34
Health teaching in health office		Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily
Health teaching in classroom		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Health counseling		Daily	Daily	Daily	Daily	Daily	Daily	Daily	Daily
Hearing aid check / daily		1	0	1	0	1	1	0	0
Other									
Attendance/ Late Passes		Yes	Yes	Yes	Yes	Yes	No	No	No
Number of TOTAL visits		315	265	565	365	565	545	435	745

III. Emergency Management (N.J.A.C. 6A:16-2.1(a)4)

(Emergency management is a description of how nursing services will be provided in all emergency situations for the entire school district. Add or delete the following services provided or not provide by your school district, respectively)

A. Acute Care Management Plan:

1. Creation and maintenance of an Emergency Management Kit (“Go-box”, crash cart, etc.) for utilization in Crisis, Emergency Evacuations, or and Shelter-In-Place situations
2. Cardiac or Respiratory Distress Action Plan
 - a) AEDs (Automatic External Defibrillators) deployment and delegates trained (reference Janet’s Law Requirement)
 - b) CPR trained school nurse
 - c) Asthma Nebulizer trained nurses
 - d) Universal Precautions trained staff
 - e) CPR trained coaches/athletic trainers/teachers/staff

B. IEHP’s/Chronic Care Management Plans:

1. Epinephrine Auto-Injector/ Anaphylaxis Action Plan
2. Asthma Action Plan
3. Diabetic Action Plan
4. Lock-Down Health Care Action Plan
5. Shelter-In –Place Health Care Action Plan

C. District Crisis Management Plan:

1. Triage Action Plans in District Crisis Management Plan

D. Community Rescue Squad and Emergency Paramedic Services

1. How is emergency response services provided to your district schools?

IV. Detailed Nursing Assignments Sufficient to Provide Health Services (N.J.A.C. 6A:16-2.3(b))

Schools →		Bryant	T.S. Lacey	Hawthorne	Lowell	Whittier	BF	TJ	THS
Grade levels		Pre-K	Pre-K & K	K-4	K-4	K-4	5-8	5-8	9-12 18-21
Enrollment number as of Oct. 1 st .		289	118	343	307	377	472	522	1275
Number of students receiving:									
Special Services/ IEPs		61	27	59	59	64	79	98	248
504s									
I&Rs									
IHPs		7	7	15	12	14	64	30	50
IEHPs		7	7	15	12	14	64	30	50
Nursing Assignments- number of:									
N.J.A.C. 6A:9B-14.3	Certified School Nurse- CSN	1	1	1	1	1	1	1	1
	Registered Nurse- not CSN	0	0	0	0	0	0	0	0
	Licensed Practice Nurse- LPN	0	0	0	0	0	0	0	0
N.J.A.C. 6A:9B-14.3(b)	CPR Certified	1	1	1	1	1	1	1	1
N.J.A.C. 6A:9B-14.3 (b)	AED Certified	1	1	1	1	1	1	1	1
N.J.A.C. 6A:16-2.1(a)5.iii	Asthma Nebulizer trained	1	1	1	1	1	1	1	1
Unlicensed Assistive Personnel Assignments									
Nursing Assistants		0	0	0	0	0	0	0	0
Health Aides		0	0	0	0	0	0	0	0

V. Nursing Services and Additional Medical Services provided to Non-Public Schools
[<http://www.nj.gov/education/nonpublic/health/>]

Non-public nursing services (N.J.A.C. 6A:16-2.1(a)8)

1. Non-public nursing services are:

Bergen County Region V
Academy of Greatness and Excellence
Academy of Sault UI Furgan
Heichel HaTorah
Ma'Ayanot Yeshiva High School
Wilbert F. Mays SDA School
Torah Academy of Bergen County
Yeshivat He'Atid

(Please submit to Executive County Business Official on or before October 1, 2024):

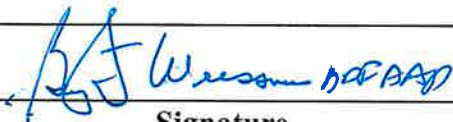
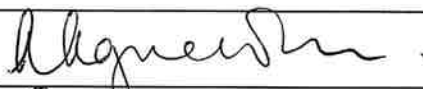
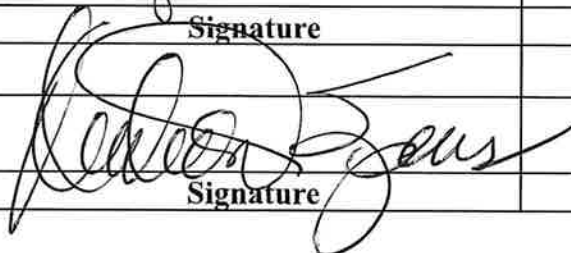
- A written statement verifying that the required conference was held with the nonpublic school: consultation agreement form ([PDF](#))
- A copy of the contract with another agency to provide the services, if applicable, and approved minutes of the district board of education meeting approving the contract, which describes the methods by which the health services to nonpublic school students will be provided for the ensuing year, including a [rationale for the distribution of funds](#); and
- A description of the type and number of services that were provided during the previous school year on a form approved by the Commissioner of Education: ([PDF](#)).

New: Health and Safety Requirements of Nonpublic School Facilities: Attestation and Guidance - To help ensure the health and safety of New Jersey's nonpublic school students and staff, the New Jersey Department of Education (NJDOE) will require that all nonpublic schools registered with the NJDOE comply with the health and safety facilities laws and regulations. The NJDOE will now require that school districts collect the signed attestation of compliance with health and safety facilities laws and regulations from their nonpublic schools at the upcoming spring consultations, with the following flexibility allowed this year, as noted in the FY2024 nonpublic school consultation form.

VI. Additional District Nursing Services Information:

Add any additional data that your school district requires be disclosed in this Nursing Services Plan

Nursing Services Plan reviewed by:

Dr. Barry Weissman				9/5/24
<i>School Physician Name</i>		Signature		Date
Amis Aguero, RN				9.5.2024
<i>Lead Nurse Name</i>		Signature		Date
Andre D. Spencer, Ed.D.				9/6/24
<i>Superintendent</i>		Signature		Date

CBI Locations for Board Approval 2024-2025

Abma's Farm	700 Lawlins Road, Wycoff, NJ 07481	(201) 891-0278
Amazing Savings	647 Cedar Ln Teaneck, NJ 07666	(201) 836-9200
American Dream Mall	1 American Dream Way E Rutherford, NJ 07073	(833) 263-7326
American Museum of Natural History	200 Central Park West, New York, NY 10024	(212) 769-5100
Applebee's	450 Hackensack Ave Hackensack, NJ 07601	(201) 342-0065
Bergen Performing Arts Center	30 N Van Brunt St, Englewood, NJ 07631	(201) 227-1030
Bergen Town Center	1 Town Center Paramus, NJ 07652	(201) 845-4050
Bluebird Farm Alpacas	44 Willow Ave, Peapack, NJ 07977	(908) 625-4110
Boomberg's Bagels	939 Teaneck Rd Teaneck, NJ 07666	(201) 833-1053
Bowler City	85 Midtown Bridge Street Hackensack, NJ 07601	(201) 343-3545
Brownstone Pancake Factory	717 E Palisade Ave, Englewood Cliffs, NJ 07632	(201) 945-4800
Brushes and Berries	491 S Washington Ave Bergenfield, NJ 07621	(201) 374-9540
Butterflake	448 Cedar Ln Teaneck, NJ 07666	(201) 836-3516
Carly's Craze	472 Cedar Ln Teaneck, NJ 07666	(201) 342-3398
Cedar Market	646 Cedar Ln Teaneck, NJ 07666	(201) 855-8500
Cheesecake Factory	390 Hackensack Ave Suite 155 Hackensack, NJ 07601	(201) 488-0330
Chick-fil-A	2 Nathaniel Pl	(201) 227-2050

	Englewood, NJ 07631	
Chick-fil-A	Route 4 West Hackensack, NJ 07601	(201) 525-7290
Color Factory NYC	251 Spring Street, New York, NY 10013	(347) 378-4071
Costco	80 S River St, Hackensack, NJ 07601	(201) 296-3044
Costco	2 Teterboro Landing Dr Teterboro, NJ 07608	(201) 596-7001
Crowne Plaza Hotel	401 S Van Brunt St Englewood, NJ 07631	(201) 871-2020
CVS	80 Piermont Rd Cresskill, NJ 07660	(201) 440-4290
Demarest Farm	244 Wearimus Rd Hillsdale, NJ 07642	(201) 666-0472
Different Breed Gym	401 Water St Teaneck, NJ 07666	(201) 347-3640
DMV	8 Mill Street Lodi, NJ 07652	(609) 292-6500
EJ's	1448 Queen Anne Rd Teaneck, NJ 07666	(201) 862-0611
Fiesta Banquets	255 Route 17 South Wood-Ridge, NJ 07075	(201) 939-5409
Firehouse Subs	41 W Palisade Ave Englewood, NJ 07631	(201) 731-3148
Firehouse Subs	450 Hackensack Ave Hackensack, NJ 07601	(201) 880-8018
The Fit Factory	100 S Van Brunt St Englewood, NJ 07631	(201) 227-0200
The Flavor Labs	59 E Ridgewood Ave Paramus, NJ 07652	(201) 272-6544
The Flavor Labs	514 Livingston St Norwood, NJ 07648	(201) 292-3733
Francy's Ice Cream	461 S Washington Ave, Bergenfield, NJ 07621	(201) 942-6282

Friendship Circle - Lifetown	10 Miracle Way Livingston, NJ 07039	(973) 251-0200
Garden State Plaza	1 Garden State Plaza Paramus, NJ 07652	(201) 843-2121
Glenpointe Spa and Fitness	200 Frank W Burr Blvd Teaneck, NJ 07666	(201) 836-5400
Grand and Essex	89 New Bridge Rd Bergenfield, NJ 07621	(201) 244-9955
The Graycliff	122 Moonachie Ave, Moonachie, NJ 07074	(201) 939-9233
Health Barn	1057 Hillcrest Rd, Ridgewood, NJ 07450	(201) 444-2955
Home Depot	450 Hackensack Ave. Hackensack NJ 07601	(201) 336-3041
Humdinger's	64 E Midland Ave, Paramus, NJ 07652	(201) 701-1900
Ihop	610 Cedar Ln Teaneck, NJ 07666	(201) 836-6500
Josh's Hand Car Wash	101 Route 4 West Englewood, NJ 07361	(201) 408-4422
Krispy Kreme	247 Route 4 Paramus, NJ 07652	(201) 843-0300
Liberty Science Center	222 Jersey City Blvd Jersey City, NJ 07305	(201) 200-1000
L.L. Bean	700 Paramus Park Floor 1 Paramus, NJ 07652	(888) 490-3837
Never Alone Again	668 American Legion Dr Teaneck, NJ 07666	(908) 738-1287
Never Alone Again Storage	65 Commerce Way Hackensack, NJ 07601	(908) 738-1287
New Jersey Convention and Exposition Center	97 Sunfield Ave, Edison, NJ	(732) 417-1400
NJ Exotic Pets	240 NJ-17 Lodi, NJ 07644	(973) 396-8897

O'DiBella Music	456 S Washington Ave Bergenfield, NJ 07621	(201) 385-5800
Old Navy Outlet	670 Bergen Town Center Ste A9 Paramus, NJ 07652	(201) 556-1023
Old Navy	One Garden State Plaza Ste 1041 Paramus, NJ 07652	(201) 350-3275
Overpeck County Park	40 Fort Lee Rd Leonia, NJ 07605	(201) 336-7275
Paramus Park Mall	700 Paramus Park Paramus, NJ 07652	(201) 261-6108
Petco	450 Hackensack Ave Hackensack, NJ 07601	(201) 343-0753
Petco	450 NJ-17 Paramus, NJ 07652	(201) 261-3606
PowerHouse Studios	49 E Midland Ave Paramus, NJ 07652	(201) 265-9060
Retro Fitness	100 Commerce Way Hackensack, NJ 07601	(201) 342-0494
Richard Rodda Center	250 Colonial Ct Teaneck, NJ 07666	(551) 465-7465
Sensory Karate/Taekwondo	155 S Washington Ave Bergenfield, NJ 07621	(201) 374-1213
Shoprite	40 Nathaniel Pl Englewood, NJ 07631	(201) 816-8330
Shoprite	250 River Rd New Milford, NJ 07646	(201) 262-8834
Space Events	491 South Dean Street Englewood, NJ 07631	(201) 567-3810
St Paul's Episcopal Church	113 Engle St, Englewood, NJ 07631	(201) 568-3276
The Shops at Riverside	390 Hackensack Ave Hackensack, NJ 07601	(201) 489-2212
Tac Ops	373 US-46 d110 Fairfield, NJ 07004	(973) 753-2651

Teaneck Speedway	545 Cedar Ln Teaneck, NJ 07666	(201) 530-7879
Tommy Fox's	32 S Washington Ave, Bergenfield, NJ 07621	(201) 384-0900
Sloomoo Institute	475 Broadway, New York, NY 10013	sloomoo@sloomooinstitute.com
Spectrum Works	565 Windsor Dr Secaucus, NJ 07094	(201) 552-2055
Staples	466 Hackensack Ave. Hackensack, NJ 07601	(201) 678-0600
Stop and Shop	655 American Legion Dr Teaneck, NJ 07666	(201) 287-9400
Teaneck Car Wash	1172 Teaneck Rd Teaneck, NJ 07666	(201) 862-9874
Teaneck Cinema	503 Cedar Ln Teaneck, NJ 07666	(201) 530-7409
Teaneck Public Library	840 Teaneck Rd Teaneck, NJ 07666	(201) 837-4171
Tenaflly Nature Center	313 Hudson Ave Tenaflly, NJ 07670	(201) 568-6093
TGIF's	411 Hackensack Ave Hackensack, NJ 07601	(201) 342-7107
Turtle Back Zoo	560 Northfield Ave West Orange, NJ 07052	(973) 731-5800
Van Saun Park	216 Forest Ave Paramus, NJ 07652	(201) 336-7275
Votee Park	Palisade Ave Teaneck, NJ 07666	(201) 837-1600
Walgreens	1400 Teaneck Rd Teaneck, NJ 07666	(201) 837-9790
Xtreme Edge Martial Arts	300 -304 Stuyvesant Ave, Lyndhurst, NJ 07071	(862) 357-5718
Yo Delight Frozen Yogurt	984 Teaneck Rd Teaneck, NJ 07666	201-357-8333

**TREASURER OF SCHOOL FUNDS REPORT
TO THE BOARD OF EDUCATION**

**TEANECK BOARD OF EDUCATION
ALL FUNDS**

For the Month Ending June 30, 2024

Cash Report					
FUNDS		(1) Beginning Cash Balance	(2) Cash Receipts This Month	(3) Cash Disbursements This Month	(4) Ending Cash Balances (1) + (2) - (3)
	GOVERNMENTAL FUNDS				
1	Fund 10 - General Fund	26,851,795.46	8,363,737.70	12,085,693.44	23,129,839.72
2	Fund 20 - Special Revenue Fund	(3,841,657.23)	1,154,585.00	1,262,841.46	(3,949,913.69)
3	Fund 40 - Debt Service Fund	1.31	0.00	0.00	1.31
	Subtotal	23,010,139.54	9,518,322.70	13,348,534.90	19,179,927.34
4	Fund 30- Capital Projects Fund	34,570.47	0.00	0.00	34,570.47
5	Total Govermental Funds	23,044,710.01	9,518,322.70	13,348,534.90	19,214,497.81
	ENTERPRISE FUNDS				
6	Fund 60 - SACC & AD ED	2,296,621.23	124,124.86	432,468.21	1,988,277.88
7	Fund 61 - Food Service Fund	2,844,408.60	142,846.70	230,766.68	2,756,488.62
8	Total Enterprise Funds	5,141,029.83	266,971.56	663,234.89	4,744,766.50
	TRUST AND AGENCY FUNDS				
9	Fund 10 - Net Payroll	33,269.63	3,066,156.77	3,069,480.77	29,945.63
10	Fund 10 - Payroll Agency	1,828,300.51	2,580,299.27	2,401,364.86	2,007,234.92
11	Unemployment Fund	23,108.40	0.00	0.00	23,108.40
12	Flexible Spending Fund	71,113.52	13,050.00	6,735.37	77,428.15
13	Fund 20-Student Activity Fund	225,058.56	31,386.57	40,402.37	216,042.76
14	Fund 20-Scholarship Fund	145,463.46	948.57	5,545.00	140,867.03
15	Total Trust & Agency Funds	2,326,314.08	5,691,841.18	5,523,528.37	2,494,626.89
16	Total All Funds	30,512,053.92	15,477,135.44	19,535,298.16	26,453,891.20

Prepared by:

Antoinette Kelly
Treasurer of School Funds

09/14/2024

Date

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 10 GENERAL FUND

Assets and Resources**Assets:**

101	Cash in bank		\$19,982,319.30
102-106	Cash Equivalents		\$0.00
108	Impact Aid Reserve (General)		\$0.00
109	Impact Aid Reserve (Capital)		\$0.00
111	Investments		\$0.00
112	Unamortized Premums on Investments		\$0.00
113	Unamortized Discounts on Investments		\$0.00
114	Interest Receivable on Investments		\$0.00
115	Accrued Interest on Investments		\$0.00
116	Capital Reserve Account		\$1,828,749.17
117	Maintenance Reserve Account		\$1,318,771.25
118	Emergency Reserve Account		\$0.00
121	Tax levy Receivable		\$0.00
Accounts Receivable:			
132	Interfund	\$106,468.15	
141	Intergovernmental - State	\$2,657,862.17	
142	Intergovernmental - Federal	\$6,394.13	
143	Intergovernmental - Other	\$25,205.00	
153, 154	Other (net of estimated uncollectable of \$_____)	\$317,009.82	\$3,112,939.27
Loans Receivable:			
131	Interfund	\$0.00	
151, 152	Other (Net of estimated uncollectable of \$_____)	\$0.00	\$0.00
161	Bond Proceeds Receivable		\$0.00
171	Inventories for Consumption		\$0.00
172	Inventories for Resale		\$0.00
181	Prepaid Expenses		\$0.00
191	Deposits		\$0.00
192	Deferred Expenditures		\$0.00
199, xxx	Other Current Assets		\$1,795,485.39

Resources:

301	Estimated Revenues	\$109,949,541.00	
302	Less Revenues	(\$112,325,153.21)	(\$2,375,612.21)

Total assets and resources**\$25,662,652.17**

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 10 GENERAL FUND

Liabilities and Fund Equity

Liabilities:

401	Interfund Loans Payable	\$0.00
402	Interfund Accounts Payable	\$0.00
411	Intergovernmental Accounts Payable - State	\$0.00
412	Intergovernmental Accounts Payable - Federal	\$0.00
413	Intergovernmental Accounts Payable - Other	\$0.00
421	Accounts Payable	\$1,700,123.87
422	Judgments Payable	\$0.00
431	Contracts Payable	\$0.00
451	Loans Payable	\$0.00
471	Payroll Deductions and Withholdings	\$0.00
481	Deferred Revenues	\$0.00
580	Unemployment Trust Fund Liability	\$0.00
499, xxx	Other Current Liabilities	\$1,889,744.25
Total liabilities		\$3,589,868.12

Report of the Secretary to the Board of Education
Teaneck Board of Education

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Starting date 7/1/2023 Ending date 6/30/2024 Fund: 10 GENERAL FUND

Fund Balance:

Appropriated:

753,754	Reserve for Encumbrances	\$4,085,086.10
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Reserved Fund Balance:

761	Capital Reserve Account - July 1	\$3,396,326.30
604	Add: Increase in Capital Reserve	\$0.00
307	Less: Bud. w/d Cap. Reserve Eligible Costs	\$0.00
309	Less: Bud. w/d Cap. Reserve Excess Costs	\$0.00
317	Less: Bud. w/d cap. Reserve Debt Service	\$0.00
		\$3,396,326.30
762	Reserve for Adult Education	\$0.00
763	Sale/Leaseback Reserve Account - July 1	\$0.00
605	Add: Increase in Sale/Leaseback Reserve	\$0.00
308	Less: Bud w/d Sale/Leaseback Reserve	\$0.00
		\$0.00
764	Maintenance Reserve Account - July 1	\$1,381,215.91
606	Add: Increase in Maintenance Reserve	\$0.00
310	Less: Bud. w/d from Maintenance Reserve	\$0.00
		\$1,381,215.91
765	Tuition Reserve Account - July 1	\$135,162.00
311	Less: Bud. w/d from Tuition Reserve	\$0.00
		\$135,162.00
766	Reserve for Cur. Exp. Emergencies - July 1	\$0.00
607	Add: Increase in Cur. Exp. Emer. Reserve	\$0.00
312	Less: Bud. w/d from Cur. Exp. Emer. Reserve	\$0.00
		\$0.00
755	Reserve for Bus Advertising - July 1	\$0.00
610	Add: Increase in Bus Advertising Reserve	\$0.00
315	Less: Bud. w/d from Bus Advertising Reserve	\$0.00
		\$0.00
756	Federal Impact Aid (General) - July 1	\$0.00
611	Add: Increase in Federal Impact Aid (General)	\$0.00
318	Less: Bud. w/d from Federal Impact Aid (Gen.)	\$0.00
		\$0.00
757	Federal Impact Aid (Capital) - July 1	\$0.00
612	Add: Increase in Federal Impact Aid (Capital)	\$0.00
319	Less: Bud. w/d from Federal Impact Aid (Cap.)	\$0.00
		\$0.00
769	Unemployment Fund - July 1	\$0.00
	Add: Increase in Unemployment Fund	\$0.00
678	Less: Bud. w/d from Unemployment Fund	\$0.00
		\$0.00
750-752,76x	Other reserves	\$11,923.31
601	Appropriations	\$121,371,866.40
602	Less: Expenditures	(\$107,973,142.68)
	Less: Encumbrances	(\$4,293,802.25)
		(\$112,266,944.93)
	Total appropriated	\$18,114,635.09
	Unappropriated:	
770	Fund balance, July 1	\$9,412,810.35
771	Designated fund balance	\$0.00
303	Budgeted fund balance	(\$5,454,661.39)
	Total fund balance	\$22,072,784.05
	Total liabilities and fund equity	<u>\$25,662,652.17</u>

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 10 GENERAL FUND

Recapitulation of Budgeted Fund Balance:

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance</u>
Appropriations	\$121,371,866.40	\$112,266,944.93	\$9,104,921.47
Revenues	(\$109,949,541.00)	(\$112,325,153.21)	\$2,375,612.21
Subtotal	<u>\$11,422,325.40</u>	<u>(\$58,208.28)</u>	<u>\$11,480,533.68</u>
Change in Capital Reserve Account:			
Plus - Increase in reserve	\$0.00	(\$1,567,577.13)	\$1,567,577.13
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$11,422,325.40</u>	<u>(\$1,625,785.41)</u>	<u>\$13,048,110.81</u>
Change in Sale/Leaseback Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$11,422,325.40</u>	<u>(\$1,625,785.41)</u>	<u>\$13,048,110.81</u>
Change in Maintenance Reserve Account:			
Plus - Increase in reserve	\$0.00	(\$62,444.66)	\$62,444.66
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$11,422,325.40</u>	<u>(\$1,688,230.07)</u>	<u>\$13,110,555.47</u>
Change in Emergency Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$11,422,325.40</u>	<u>(\$1,688,230.07)</u>	<u>\$13,110,555.47</u>
Change in Tuition Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$11,422,325.40</u>	<u>(\$1,688,230.07)</u>	<u>\$13,110,555.47</u>
Change in Bus Advertising Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$11,422,325.40</u>	<u>(\$1,688,230.07)</u>	<u>\$13,110,555.47</u>
Change in Federal Impact Aid (General):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$11,422,325.40</u>	<u>(\$1,688,230.07)</u>	<u>\$13,110,555.47</u>
Change in Federal Impact Aid (Capital):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$11,422,325.40</u>	<u>(\$1,688,230.07)</u>	<u>\$13,110,555.47</u>
Less: Adjustment for prior year	(\$5,967,664.01)	(\$5,967,664.01)	\$0.00
Budgeted fund balance	<u>\$5,454,661.39</u>	<u>(\$7,655,894.08)</u>	<u>\$13,110,555.47</u>

Prepared and submitted by : _____

Board Secretary

Date

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 10 GENERAL FUND

Revenues:		Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
00370	SUBTOTAL – Revenues from Local Sources	100,803,319	0	100,803,319	102,112,683		(1,309,364)
00520	SUBTOTAL – Revenues from State Sources	9,082,877	0	9,082,877	10,124,070		(1,041,193)
00570	SUBTOTAL – Revenues from Federal Sources	63,345	0	63,345	63,345		0
Total		109,949,541	0	109,949,541	112,300,098		(2,350,557)
Expenditures:		Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
(Total of Accounts W/O a Grid# Assigned)		0	28,100	28,100	22,235	5,865	0
03200	TOTAL REGULAR PROGRAMS - INSTRUCTION	25,069,482	1,105,436	26,174,918	25,159,741	14,878	1,000,300
10300	Total Special Education - Instruction	11,643,436	868,023	12,511,459	11,536,655	160	974,644
11160	Total Basic Skills/Remedial – Instruct.	73,981	524,947	598,928	395,711	0	203,217
12160	Total Bilingual Education – Instruction	415,235	40,133	455,368	455,368	0	0
17100	Total School-Sponsored Co/Extra Curricul	273,850	67,378	341,228	340,811	415	2
17600	Total School-Sponsored Athletics – Instr	820,450	(28,916)	791,534	790,258	0	1,275
29180	Total Undistributed Expenditures - Instr	15,072,888	(905,593)	14,167,295	10,592,694	1,981,868	1,592,733
29680	Total Undistributed Expenditures – Atten	330,357	(2,715)	327,642	311,039	13,333	3,270
30620	Total Undistributed Expenditures – Healt	1,310,848	396,185	1,707,033	1,398,574	222,122	86,336
40580	Total Undistributed Expend – Speech, OT,	2,192,454	(10,500)	2,181,954	1,820,501	90,314	271,138
41080	Total Undist. Expend. – Other Supp. Serv	2,271,866	(865,173)	1,406,693	699,380	3,525	703,788
41660	Total Undist. Expend. – Guidance	2,096,117	69,892	2,166,009	2,008,479	1,201	156,330
42200	Total Undist. Expend. – Child Study Team	3,416,469	136,264	3,552,733	3,350,909	54,154	147,670
43200	Total Undist. Expend. – Improvement of I	1,974,742	(40,301)	1,934,441	1,458,099	0	476,342
43620	Total Undist. Expend. – Edu. Media Serv.	1,229,159	(81,156)	1,148,003	804,014	294	343,695
44180	Total Undist. Expend. – Instructional St	51,500	2,605	54,105	19,376	357	34,372
45300	Support Serv. - General Admin	1,209,163	577,127	1,786,290	1,721,885	583	63,822
46160	Support Serv. - School Admin	3,784,419	3,787	3,788,206	3,448,654	1,422	338,130
47200	Total Undist. Expend. – Central Services	1,218,829	66,419	1,285,248	1,279,386	3,750	2,112
47620	Total Undist. Expend. – Admin. Info. Tec	128,140	66,038	194,178	176,383	14,716	3,079
51120	Total Undist. Expend. – Oper. & Maint. O	9,853,882	196,335	10,050,217	8,929,775	156,182	964,261
52480	Total Undist. Expend. – Student Transpor	7,671,832	643,185	8,315,017	8,127,669	1,802	185,547
71260	TOTAL PERSONNEL SERVICES –EMPLOYEE	14,424,561	(127,464)	14,297,097	13,052,873	60,187	1,184,037
75880	TOTAL EQUIPMENT	146,324	147,467	293,791	178,674	3,865	111,252
76260	Total Facilities Acquisition and Constr	538,662	3,348,099	3,886,761	1,966,380	1,662,811	257,570
84000	Transfer of Funds to Charter Schools	8,039,558	(111,938)	7,927,620	7,927,620	0	0
Total		115,258,204	6,113,662	121,371,866	107,973,143	4,293,802	9,104,921

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 20 SPECIAL REVENUE FUNDS

Assets and Resources**Assets:**

101	Cash in bank		(\$3,949,913.69)
102-106	Cash Equivalents		\$356,909.79
108	Impact Aid Reserve (General)		\$0.00
109	Impact Aid Reserve (Capital)		\$0.00
111	Investments		\$0.00
112	Unamortized Premums on Investments		\$0.00
113	Unamortized Discounts on Investments		\$0.00
114	Interest Receivable on Investments		\$0.00
115	Accrued Interest on Investments		\$0.00
116	Capital Reserve Account		\$0.00
117	Maintenance Reserve Account		\$0.00
118	Emergency Reserve Account		\$0.00
121	Tax levy Receivable		\$0.00
Accounts Receivable:			
132	Interfund	\$0.00	
141	Intergovernmental - State	\$3,271,382.44	
142	Intergovernmental - Federal	\$2,692,285.60	
143	Intergovernmental - Other	\$43,462.50	
153, 154	Other (net of estimated uncollectable of \$_____)	\$0.00	\$6,007,130.54
Loans Receivable:			
131	Interfund	\$0.00	
151, 152	Other (Net of estimated uncollectable of \$_____)	\$0.00	\$0.00
161	Bond Proceeds Receivable		\$0.00
171	Inventories for Consumption		\$0.00
172	Inventories for Resale		\$0.00
181	Prepaid Expenses		\$0.00
191	Deposits		\$0.00
192	Deferred Expenditures		\$0.00
199, xxx	Other Current Assets		\$0.00

Resources:

301	Estimated Revenues	\$15,016,127.02	
302	Less Revenues	(\$10,331,074.04)	\$4,685,052.98

Total assets and resources**\$7,099,179.62**

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 20 SPECIAL REVENUE FUNDS

Liabilities and Fund Equity

Liabilities:

101	Cash Overdraft	(\$3,949,913.69)
401	Interfund Loans Payable	\$0.00
402	Interfund Accounts Payable	\$0.00
411	Intergovernmental Accounts Payable - State	\$185,284.60
412	Intergovernmental Accounts Payable - Federal	\$0.00
413	Intergovernmental Accounts Payable - Other	\$0.00
421	Accounts Payable	\$125,171.58
422	Judgments Payable	\$0.00
431	Contracts Payable	\$0.00
451	Loans Payable	\$0.00
471	Payroll Deductions and Withholdings	\$0.00
481	Deferred Revenues	\$979,421.09
580	Unemployment Trust Fund Liability	\$0.00
499, xxx	Other Current Liabilities	\$135,373.02
Total liabilities		\$1,425,250.29

Starting date	7/1/2023	Ending date	6/30/2024	Fund: 20	SPECIAL REVENUE FUNDS	
Fund Balance:						
Appropriated:						
753,754	Reserve for Encumbrances				\$935,507.66	
Reserved Fund Balance:						
761	Capital Reserve Account - July 1			\$0.00		
604	Add: Increase in Capital Reserve			\$0.00		
307	Less: Bud. w/d Cap. Reserve Eligible Costs			\$0.00		
309	Less: Bud. w/d Cap. Reserve Excess Costs			\$0.00		
317	Less: Bud. w/d cap. Reserve Debt Service			\$0.00	\$0.00	
762	Reserve for Adult Education				\$0.00	
763	Sale/Leaseback Reserve Account - July 1			\$0.00		
605	Add: Increase in Sale/Leaseback Reserve			\$1,770.07		
308	Less: Bud w/d Sale/Leaseback Reserve			\$0.00	\$1,770.07	
764	Maintenance Reserve Account - July 1			\$0.00		
606	Add: Increase in Maintenance Reserve			\$0.00		
310	Less: Bud. w/d from Maintenance Reserve			\$0.00	\$0.00	
765	Tuition Reserve Account - July 1			\$0.00		
311	Less: Bud. w/d from Tuition Reserve			\$0.00	\$0.00	
766	Reserve for Cur. Exp. Emergencies - July 1			\$0.00		
607	Add: Increase in Cur. Exp. Emer. Reserve			\$19,663.02		
312	Less: Bud. w/d from Cur. Exp. Emer. Reserve			\$0.00	\$19,663.02	
755	Reserve for Bus Advertising - July 1			\$0.00		
610	Add: Increase in Bus Advertising Reserve			\$120,336.41		
315	Less: Bud. w/d from Bus Advertising Reserve			\$0.00	\$120,336.41	
756	Federal Impact Aid (General) - July 1			\$0.00		
611	Add: Increase in Federal Impact Aid (General)			\$0.00		
318	Less: Bud. w/d from Federal Impact Aid (Gen.)			\$0.00	\$0.00	
757	Federal Impact Aid (Capital) - July 1			\$0.00		
612	Add: Increase in Federal Impact Aid (Capital)			\$6,381.56		
319	Less: Bud. w/d from Federal Impact Aid (Cap.)			\$0.00	\$6,381.56	
769	Unemployment Fund - July 1			\$0.00		
	Add: Increase in Unemployment Fund			\$0.00		
678	Less: Bud. w/d from Unemployment Fund			\$0.00	\$0.00	
750-752,76x	Other reserves				\$0.00	
601	Appropriations			\$16,178,497.52		
602	Less: Expenditures		(\$11,606,711.72)			
	Less: Encumbrances		(\$1,264,933.01)	(\$12,871,644.73)	\$3,306,852.79	
	Total appropriated				\$4,390,511.51	
Unappropriated:						
770	Fund balance, July 1				\$0.00	
771	Designated fund balance				\$0.00	
303	Budgeted fund balance				\$1,283,417.82	
	Total fund balance					\$5,673,929.33
	Total liabilities and fund equity					\$7,099,179.62

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 20 SPECIAL REVENUE FUNDS

Recapitulation of Budgeted Fund Balance:

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance</u>
Appropriations	\$16,178,497.52	\$12,871,644.73	\$3,306,852.79
Revenues	(\$15,016,127.02)	(\$10,331,074.04)	(\$4,685,052.98)
Subtotal	<u>\$1,162,370.50</u>	<u>\$2,540,570.69</u>	<u>(\$1,378,200.19)</u>
Change in Capital Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,162,370.50</u>	<u>\$2,540,570.69</u>	<u>(\$1,378,200.19)</u>
Change in Sale/Leaseback Account:			
Plus - Increase in reserve	\$1,770.07	\$0.00	\$1,770.07
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,164,140.57</u>	<u>\$2,540,570.69</u>	<u>(\$1,376,430.12)</u>
Change in Maintenance Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,164,140.57</u>	<u>\$2,540,570.69</u>	<u>(\$1,376,430.12)</u>
Change in Emergency Reserve Account:			
Plus - Increase in reserve	\$19,663.02	\$0.00	\$19,663.02
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,183,803.59</u>	<u>\$2,540,570.69</u>	<u>(\$1,356,767.10)</u>
Change in Tuition Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,183,803.59</u>	<u>\$2,540,570.69</u>	<u>(\$1,356,767.10)</u>
Change in Bus Advertising Reserve Account:			
Plus - Increase in reserve	\$120,336.41	\$0.00	\$120,336.41
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,304,140.00</u>	<u>\$2,540,570.69</u>	<u>(\$1,236,430.69)</u>
Change in Federal Impact Aid (General):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,304,140.00</u>	<u>\$2,540,570.69</u>	<u>(\$1,236,430.69)</u>
Change in Federal Impact Aid (Capital):			
Plus - Increase in reserve	\$6,381.56	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$1,310,521.56</u>	<u>\$2,540,570.69</u>	<u>(\$1,236,430.69)</u>
Less: Adjustment for prior year	(\$2,593,939.38)	(\$2,593,939.38)	\$0.00
Budgeted fund balance	<u>(\$1,283,417.82)</u>	<u>(\$53,368.69)</u>	<u>(\$1,236,430.69)</u>

Prepared and submitted by : _____

Board Secretary

Date

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 20 SPECIAL REVENUE FUNDS

Revenues:		Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
	(Total of Accounts W/O a Grid# Assigned)	0	5,000	5,000	0	Under	5,000
00745	Total Revenues from Local Sources	0	939,076	939,076	841,085	Under	97,991
00770	Total Revenues from State Sources	6,452,331	765,561	7,217,892	6,570,105	Under	647,787
00830	Total Revenues from Federal Sources	1,697,957	5,156,202	6,854,159	2,919,885	Under	3,934,275
Total		8,150,288	6,865,839	15,016,127	10,331,074		4,685,053
Expenditures:		Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
84100	Local Projects	0	494,372	494,372	431,127	0	63,245
84200	Student Activity Fund	0	290,727	290,727	271,287	0	19,440
84220	Scholarship Fund	0	50,000	50,000	5,579	0	44,421
85120	Total Instruction	2,167,550	622,158	2,789,708	2,083,287	11	706,410
86380	Total Support Services	3,343,020	(449,755)	2,893,265	2,280,562	444	612,259
88000	Nonpublic Textbooks	494,188	(412,445)	81,743	65,630	12,254	3,859
88020	Nonpublic Auxiliary Services	0	230,154	230,154	188,656	40,242	1,256
88040	Nonpublic Handicapped Services	447,573	30,510	478,083	386,117	91,966	0
88060	Nonpublic Nursing Services	0	192,960	192,960	176,053	10,445	6,462
88080	Nonpublic Technology Initiative	0	69,286	69,286	51,830	5,087	12,370
88090	Nonpublic Security Aid Program	0	347,892	347,892	303,150	33,923	10,820
88135	Nonpublic Teacher STEM Grant	0	44,379	44,379	33,717	0	10,662
88136	SDA Emergent Needs & Capital Maint.	0	203,198	203,198	89,669	90,422	23,107
88140	Other	0	635,759	635,759	394,391	31,463	209,905
88740	Total Federal Projects	1,697,957	5,679,015	7,376,972	4,845,656	948,677	1,582,639
Total		8,150,288	8,028,210	16,178,498	11,606,712	1,264,933	3,306,853

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 30 CAPITAL PROJECTS FUNDS

Assets and Resources

Assets:

101	Cash in bank		\$34,570.47
102-106	Cash Equivalents		\$0.00
108	Impact Aid Reserve (General)		\$0.00
109	Impact Aid Reserve (Capital)		\$0.00
111	Investments		\$0.00
112	Unamortized Premums on Investments		\$0.00
113	Unamortized Discounts on Investments		\$0.00
114	Interest Receivable on Investments		\$0.00
115	Accrued Interest on Investments		\$0.00
116	Capital Reserve Account		\$0.00
117	Maintenance Reserve Account		\$0.00
118	Emergency Reserve Account		\$0.00
121	Tax levy Receivable		\$0.00
Accounts Receivable:			
132	Interfund	\$0.00	
141	Intergovernmental - State	\$0.00	
142	Intergovernmental - Federal	\$0.00	
143	Intergovernmental - Other	\$0.00	
153, 154	Other (net of estimated uncollectable of \$_____)	\$0.00	\$0.00
Loans Receivable:			
131	Interfund	\$0.00	
151, 152	Other (Net of estimated uncollectable of \$_____)	\$0.00	\$0.00
161	Bond Proceeds Receivable		\$0.00
171	Inventories for Consumption		\$0.00
172	Inventories for Resale		\$0.00
181	Prepaid Expenses		\$0.00
191	Deposits		\$0.00
192	Deferred Expenditures		\$0.00
199, xxx	Other Current Assets		\$0.00

Resources:

301	Estimated Revenues	\$0.00	
302	Less Revenues	\$0.00	\$0.00

Total assets and resources

\$34,570.47

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 30 CAPITAL PROJECTS FUNDS

Liabilities and Fund Equity

Liabilities:

401	Interfund Loans Payable	\$0.00
402	Interfund Accounts Payable	\$3,783.67
411	Intergovernmental Accounts Payable - State	\$0.00
412	Intergovernmental Accounts Payable - Federal	\$0.00
413	Intergovernmental Accounts Payable - Other	\$0.00
421	Accounts Payable	\$0.00
422	Judgments Payable	\$0.00
431	Contracts Payable	\$0.00
451	Loans Payable	\$0.00
471	Payroll Deductions and Withholdings	\$0.00
481	Deferred Revenues	\$0.00
580	Unemployment Trust Fund Liability	\$0.00
499, xxx	Other Current Liabilities	\$0.00
Total liabilities		\$3,783.67

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 30 CAPITAL PROJECTS FUNDS

Fund Balance:

Appropriated:				
753,754	Reserve for Encumbrances			(\$2,751,531.19)
Reserved Fund Balance:				
761	Capital Reserve Account - July 1		\$0.00	
604	Add: Increase in Capital Reserve		\$0.00	
307	Less: Bud. w/d Cap. Reserve Eligible Costs		\$0.00	
309	Less: Bud. w/d Cap. Reserve Excess Costs		\$0.00	
317	Less: Bud. w/d cap. Reserve Debt Service		\$0.00	\$0.00
762	Reserve for Adult Education			\$0.00
763	Sale/Leaseback Reserve Account - July 1		\$0.00	
605	Add: Increase in Sale/Leaseback Reserve		\$0.00	
308	Less: Bud w/d Sale/Leaseback Reserve		\$0.00	\$0.00
764	Maintenance Reserve Account - July 1		\$0.00	
606	Add: Increase in Maintenance Reserve		\$0.00	
310	Less: Bud. w/d from Maintenance Reserve		\$0.00	\$0.00
765	Tuition Reserve Account - July 1		\$0.00	
311	Less: Bud. w/d from Tuition Reserve		\$0.00	\$0.00
766	Reserve for Cur. Exp. Emergencies - July 1		\$0.00	
607	Add: Increase in Cur. Exp. Emer. Reserve		\$0.00	
312	Less: Bud. w/d from Cur. Exp. Emer. Reserve		\$0.00	\$0.00
755	Reserve for Bus Advertising - July 1		\$0.00	
610	Add: Increase in Bus Advertising Reserve		\$0.00	
315	Less: Bud. w/d from Bus Advertising Reserve		\$0.00	\$0.00
756	Federal Impact Aid (General) - July 1		\$0.00	
611	Add: Increase in Federal Impact Aid (General)		\$0.00	
318	Less: Bud. w/d from Federal Impact Aid (Gen.)		\$0.00	\$0.00
757	Federal Impact Aid (Capital) - July 1		\$0.00	
612	Add: Increase in Federal Impact Aid (Capital)		\$0.00	
319	Less: Bud. w/d from Federal Impact Aid (Cap.)		\$0.00	\$0.00
769	Unemployment Fund - July 1		\$0.00	
	Add: Increase in Unemployment Fund		\$0.00	
678	Less: Bud. w/d from Unemployment Fund		\$0.00	\$0.00
750-752,76x	Other reserves			\$0.00
601	Appropriations		\$0.00	
602	Less: Expenditures	\$0.00		
	Less: Encumbrances	\$0.00	\$0.00	\$0.00
	Total appropriated			(\$2,751,531.19)
Unappropriated:				
770	Fund balance, July 1			\$30,786.80
771	Designated fund balance			\$0.00
303	Budgeted fund balance			\$2,751,531.19
	Total fund balance			\$30,786.80
	Total liabilities and fund equity			<u>\$34,570.47</u>

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 30 CAPITAL PROJECTS FUNDS

Recapitulation of Budgeted Fund Balance:

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance</u>
Appropriations	\$0.00	\$0.00	\$0.00
Revenues	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Change in Capital Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Change in Sale/Leaseback Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Change in Maintenance Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Change in Emergency Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Change in Tuition Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Change in Bus Advertising Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Change in Federal Impact Aid (General):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Change in Federal Impact Aid (Capital):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>
Less: Adjustment for prior year	(\$2,751,531.19)	(\$2,751,531.19)	\$0.00
Budgeted fund balance	<u>(\$2,751,531.19)</u>	<u>(\$2,751,531.19)</u>	<u>\$0.00</u>

Prepared and submitted by : _____
Board Secretary Date

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 30 CAPITAL PROJECTS FUNDS

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 40 DEBT SERVICE FUNDS

Assets and Resources**Assets:**

101	Cash in bank		\$1.31
102-106	Cash Equivalents		\$0.00
108	Impact Aid Reserve (General)		\$0.00
109	Impact Aid Reserve (Capital)		\$0.00
111	Investments		\$0.00
112	Unamortized Premums on Investments		\$0.00
113	Unamortized Discounts on Investments		\$0.00
114	Interest Receivable on Investments		\$0.00
115	Accrued Interest on Investments		\$0.00
116	Capital Reserve Account		\$0.00
117	Maintenance Reserve Account		\$0.00
118	Emergency Reserve Account		\$0.00
121	Tax levy Receivable		\$0.00

Accounts Receivable:

132	Interfund	\$0.00	
141	Intergovernmental - State	\$0.00	
142	Intergovernmental - Federal	\$0.00	
143	Intergovernmental - Other	\$0.00	
153, 154	Other (net of estimated uncollectable of \$_____)	\$0.00	\$0.00

Loans Receivable:

131	Interfund	\$0.00	
151, 152	Other (Net of estimated uncollectable of \$_____)	\$0.00	\$0.00
161	Bond Proceeds Receivable		\$0.00
171	Inventories for Consumption		\$0.00
172	Inventories for Resale		\$0.00
181	Prepaid Expenses		\$0.00
191	Deposits		\$0.00
192	Deferred Expenditures		\$0.00
199, xxx	Other Current Assets		\$0.00

Resources:

301	Estimated Revenues	\$639,053.00	
302	Less Revenues	(\$639,053.00)	\$0.00

Total assets and resources**\$1.31**

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 40 DEBT SERVICE FUNDS

Liabilities and Fund Equity

Liabilities:

401	Interfund Loans Payable	\$0.00
402	Interfund Accounts Payable	\$0.00
411	Intergovernmental Accounts Payable - State	\$0.00
412	Intergovernmental Accounts Payable - Federal	\$0.00
413	Intergovernmental Accounts Payable - Other	\$0.00
421	Accounts Payable	\$0.00
422	Judgments Payable	\$0.00
431	Contracts Payable	\$0.00
451	Loans Payable	\$0.00
471	Payroll Deductions and Withholdings	\$0.00
481	Deferred Revenues	\$0.00
580	Unemployment Trust Fund Liability	\$0.00
499, xxx	Other Current Liabilities	\$0.00
Total liabilities		\$0.00

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 40 DEBT SERVICE FUNDS

Fund Balance:

Appropriated:			
753,754	Reserve for Encumbrances		\$0.00
Reserved Fund Balance:			
761	Capital Reserve Account - July 1	\$0.00	
604	Add: Increase in Capital Reserve	\$0.00	
307	Less: Bud. w/d Cap. Reserve Eligible Costs	\$0.00	
309	Less: Bud. w/d Cap. Reserve Excess Costs	\$0.00	
317	Less: Bud. w/d cap. Reserve Debt Service	\$0.00	\$0.00
762	Reserve for Adult Education		\$0.00
763	Sale/Leaseback Reserve Account - July 1	\$0.00	
605	Add: Increase in Sale/Leaseback Reserve	\$0.00	
308	Less: Bud w/d Sale/Leaseback Reserve	\$0.00	\$0.00
764	Maintenance Reserve Account - July 1	\$0.00	
606	Add: Increase in Maintenance Reserve	\$0.00	
310	Less: Bud. w/d from Maintenance Reserve	\$0.00	\$0.00
765	Tuition Reserve Account - July 1	\$0.00	
311	Less: Bud. w/d from Tuition Reserve	\$0.00	\$0.00
766	Reserve for Cur. Exp. Emergencies - July 1	\$0.00	
607	Add: Increase in Cur. Exp. Emer. Reserve	\$0.00	
312	Less: Bud. w/d from Cur. Exp. Emer. Reserve	\$0.00	\$0.00
755	Reserve for Bus Advertising - July 1	\$0.00	
610	Add: Increase in Bus Advertising Reserve	\$0.00	
315	Less: Bud. w/d from Bus Advertising Reserve	\$0.00	\$0.00
756	Federal Impact Aid (General) - July 1	\$0.00	
611	Add: Increase in Federal Impact Aid (General)	\$0.00	
318	Less: Bud. w/d from Federal Impact Aid (Gen.)	\$0.00	\$0.00
757	Federal Impact Aid (Capital) - July 1	\$0.00	
612	Add: Increase in Federal Impact Aid (Capital)	\$0.00	
319	Less: Bud. w/d from Federal Impact Aid (Cap.)	\$0.00	\$0.00
769	Unemployment Fund - July 1	\$0.00	
	Add: Increase in Unemployment Fund	\$0.00	
678	Less: Bud. w/d from Unemployment Fund	\$0.00	\$0.00
750-752,76x	Other reserves		\$0.00
601	Appropriations	\$663,700.00	
602	Less: Expenditures	(\$663,700.00)	
	Less: Encumbrances	\$0.00	(\$663,700.00)
	Total appropriated		\$0.00
Unappropriated:			
770	Fund balance, July 1		\$24,648.31
771	Designated fund balance		\$0.00
303	Budgeted fund balance		(\$24,647.00)
	Total fund balance		\$1.31
	Total liabilities and fund equity		\$1.31

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 40 DEBT SERVICE FUNDS

Recapitulation of Budgeted Fund Balance:

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance</u>
Appropriations	\$663,700.00	\$663,700.00	\$0.00
Revenues	(\$639,053.00)	(\$639,053.00)	\$0.00
Subtotal	<u>\$24,647.00</u>	<u>\$24,647.00</u>	<u>\$0.00</u>
Change in Capital Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$24,647.00</u>	<u>\$24,647.00</u>	<u>\$0.00</u>
Change in Sale/Leaseback Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$24,647.00</u>	<u>\$24,647.00</u>	<u>\$0.00</u>
Change in Maintenance Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$24,647.00</u>	<u>\$24,647.00</u>	<u>\$0.00</u>
Change in Emergency Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$24,647.00</u>	<u>\$24,647.00</u>	<u>\$0.00</u>
Change in Tuition Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$24,647.00</u>	<u>\$24,647.00</u>	<u>\$0.00</u>
Change in Bus Advertising Reserve Account:			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$24,647.00</u>	<u>\$24,647.00</u>	<u>\$0.00</u>
Change in Federal Impact Aid (General):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$24,647.00</u>	<u>\$24,647.00</u>	<u>\$0.00</u>
Change in Federal Impact Aid (Capital):			
Plus - Increase in reserve	\$0.00	\$0.00	\$0.00
Less - Withdrawal from reserve	\$0.00	\$0.00	\$0.00
Subtotal	<u>\$24,647.00</u>	<u>\$24,647.00</u>	<u>\$0.00</u>
Less: Adjustment for prior year	\$0.00	\$0.00	\$0.00
Budgeted fund balance	<u>\$24,647.00</u>	<u>\$24,647.00</u>	<u>\$0.00</u>

Prepared and submitted by : _____

Board Secretary

Date

Starting date 7/1/2023 Ending date 6/30/2024 Fund: 40 DEBT SERVICE FUNDS

Revenues:		Org Budget	Transfers	Budget Est	Actual	Over/Under	Unrealized
00885	Total Revenues from Local Sources	639,053	0	639,053	639,053		0
	Total	639,053	0	639,053	639,053		0
Expenditures:		Org Budget	Transfers	Adj Budget	Expended	Encumber	Available
89660	Total Regular Debt Service	663,700	0	663,700	663,700	0	0
	Total	663,700	0	663,700	663,700	0	0

District: **Teaneck Board of Education****Monthly Transfer Report NJ**

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Month / Year: **Jun 30, 2024****09/17/24**

Line	Budget Category	Account	(col 1)	(col 2)	(col 3)	(col 4)	(col 5)	(col 6)	(col 7)	(col 8)
			Original Budget	Revenues Allowed NJAC - 6A: 23A-13.3(d)	Original Budget For 10% Calc	Maximum Transfer Amount	YTD Net Transfers to / (from)	% Change of Transfers YTD	Remaining Allowable Balance From	Remaining Allowable Balance To
			Data	Data	Col1+Col2	Col3 * .1	6/30/2024 + or - Data	Col5/Col3	Col4+Col5	Col4-Col5
03200	TOTAL REGULAR PROGRAMS - INSTRUCTION	11-1XX-100-XXX	25,069,482	104,665	25,174,147	2,517,415	1,000,771	3.98%	3,518,186	1,516,644
10300 11160	Total Special Education - Instruction, Total Basic	11-2XX-100-XXX	16,596,972	1,698,293	18,295,265	1,829,526	(1,140,864)	-6.24%	688,663	2,970,390
12160 40580	Skills/Remedial – Instruct., Total Bilingual Education –	11-000-216, 217								
41080	Instruction, Total Undistributed Expend – Speech, OT,, Total Undist. Expend. – Other Supp. Serv									
15180	TOTAL VOCATIONAL PROGRAMS	11-3XX-100-XXX	0	0	0	0	0	0.00%	0	0
17100 17600	Total School-Sponsored Co/Extra Curricul, Total	11-4XX-X00-XXX	1,094,300	7,598	1,101,898	110,190	30,864	2.80%	141,053	79,326
19620 20620	School-Sponsored Athletics – Instr, Total Before/After School									
21620 22620	Programs, Total Summer School, Total Instructional									
23620 25100	Alternative Educatio, Total Other Supplemental/At-Risk									
	Program, Total Other Alternative Education Progra, Total Other									
	Instructional Programs - Ins									
27100	Total Community Services Programs/Operat	11-800-330-XXX	0	0	0	0	0	0.00%	0	0
29180	Total Undistributed Expenditures - Instr	11-000-100-XXX	15,072,888	203,334	15,276,222	1,527,622	(1,108,927)	-7.26%	418,695	2,636,549
29680 30620	Total Undistributed Expenditures – Atten, Total Undistributed	11-000-211, 213,	8,382,950	25,370	8,408,320	840,832	493,100	5.86%	1,333,932	347,732
41660 42200	Expenditures – Healt, Total Undist. Expend. – Guidance, Total	218, 219, 222								
43620	Undist. Expend. – Child Study Team, Total Undist. Expend. –									
	Edu. Media Serv.									
43200 44180	Total Undist. Expend. – Improvement of I, Total Undist.	11-000-221, 223	2,026,242	293	2,026,535	202,653	(37,989)	-1.87%	164,664	240,643
	Expend. – Instructional St									
45300	Support Serv. - General Admin	11-000-230-XXX	1,209,163	1,663	1,210,826	121,083	575,464	47.53%	696,547	(454,381)
46160	Support Serv. - School Admin	11-000-240-XXX	3,784,419	4,003	3,788,422	378,842	(216)	-0.01%	378,626	379,058
47200 47620	Total Undist. Expend. – Central Services, Total Undist.	11-000-25X-XXX	1,346,969	2,155	1,349,124	134,912	130,302	9.66%	265,214	4,611
	Expend. – Admin. Info. Tec									
51120	Total Undist. Expend. – Oper. & Maint. O	11-000-26X-XXX	9,853,882	381,430	10,235,312	1,023,531	(185,095)	-1.81%	838,436	1,208,626
52480	Total Undist. Expend. – Student Transpor	11-000-270-XXX	7,671,832	131,319	7,803,151	780,315	511,866	6.56%	1,292,181	268,449
71260	TOTAL PERSONNEL SERVICES –EMPLOYEE	11-XXX-XXX-2XX	14,424,561	226,788	14,651,349	1,465,135	(354,252)	-2.42%	1,110,883	1,819,387
72020	Total Undistributed Expenditures – Food	11-000-310-XXX	0	0	0	0	0	0.00%	0	0
72120	Transfer of Property Sale Proceeds Res.	11-000-520-934	0	0	0	0	0	0.00%	0	0
72160	Increase in Sale/Lease-back Reserve	10-605	0	0	0	0	0	0.00%	0	0
72180	Interest Earned on Maintenance Reserve	10-606	0	0	0	0	0	0.00%	0	0
72200	Increase in Maintenance Reserve	10-606	0	0	0	0	0	0.00%	0	0
72220	Increase in Current Expense Emergency Re	10-607	0	0	0	0	0	0.00%	0	0
72240 72245	Interest Earned on Current Exp. Emergenc, Increase in Bus	10-607	0	0	0	0	0	0.00%	0	0
72246 72247	Adv. Res. for Fuel Costs, Increase in IMPACT Aid Reserve									
	(General), Increase in IMPACT Aid Reserve (Capital)									
72260	TOTAL GENERAL CURRENT EXPENSE		106,533,660	2,786,911	109,320,571	10,932,057	(84,976)	-0.08%	10,847,081	11,017,034

District: **Teaneck Board of Education**

Monthly Transfer Report NJ

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Month / Year: **Jun 30, 2024**

09/17/24

Line	Budget Category	Account	(col 1)	(col 2)	(col 3)	(col 4)	(col 5)	(col 6)	(col 7)	(col 8)
			Original Budget	Revenues Allowed NJAC - 6A: 23A-13.3(d)	Original Budget For 10% Calc	Maximum Transfer Amount	YTD Net Transfers to / (from)	% Change of Transfers YTD	Remaining Allowable Balance From	Remaining Allowable Balance To
			Data	Data	Col1+Col2	Col3 * .1	6/30/2024 + or - Data	Col5/Col3	Col4+Col5	Col4-Col5
75880	TOTAL EQUIPMENT	12-XXX-XXX-73X	146,324	28,143	174,467	17,447	119,323	68.39%	136,770	(101,877)
76260	Total Facilities Acquisition and Constr	12-000-4XX-XXX	538,662	3,049,008	3,587,670	358,767	299,091	8.34%	657,858	59,676
76320	Capital Reserve – Transfer to Capital Pr	12-000-4XX-931	0	0	0	0	0	0.00%	0	0
76340	Capital Reserve – Transfer to Debt Servi	12-000-4XX-933	0	0	0	0	0	0.00%	0	0
76360	Increase in Capital Reserve	10-604	0	0	0	0	0	0.00%	0	0
76380 76385	Interest Deposit to Capital Reserve, IMPACT Aid Reserve (Cap) Tr to Cap Proj	10-604	0	0	0	0	0	0.00%	0	0
76400	TOTAL CAPITAL OUTLAY		684,986	3,077,151	3,762,137	376,214	418,414	11.12%	794,628	(42,201)
83080	TOTAL SPECIAL SCHOOLS	13-XXX-XXX-XXX	0	0	0	0	0	0.00%	0	0
84000 84005	Transfer of Funds to Charter Schools, Transfer of Funds to Renaiss Schools	10-000-100-56X	8,039,558	0	8,039,558	803,956	(111,938)	-1.39%	692,018	915,894
84020	General Fund Contrib. to School-based Bu	10-000-520-930	0	0	0	0	0	0.00%	0	0
84060	GENERAL FUND GRAND TOTAL		115,258,204	5,864,062	121,122,266	12,112,227	221,500	0.18%	12,333,727	11,890,727

School Business Administrator Signature

Date

Professional Development

District Funded: \$1,397.22
\$4,408.91**Title II Grant Funded:** \$3,011.69**Total Cost:**

Name: Aretha Blake Arroyo**School or Department:** Teaneck's Gifted and Talented Teacher**Conference/Seminar/Workshop:** National Symposium on Equity for Black and Brown Students in Gifted Programs**Location:** Virtual**Dates:** Sept. 24 and Sept 25 – Substitute Required**Estimated Cost:** \$259.00 – Title II [Professional Development]**Explanation:** Strategies for supporting gifted services for all learners.

Name: Amber Halpern**School or Department:** Teaneck's Gifted and Talented Teacher**Conference/Seminar/Workshop:** National Symposium on Equity for Black and Brown Students in Gifted Programs**Location:** Virtual – Substitute Required**Dates:** Sept. 24 and Sept 25**Estimated Cost:** \$259.00 – Title II [Professional Development]**Explanation:** Strategies for supporting gifted services for all learners.

Name: Susan Morton**School or Department:** Teaneck High School**Conference/Seminar/Workshop:** College Board AP PSYCHOLOGY**Location:** High Point Regional High School**Dates:** October 14, 2024 – Substitute Required**Estimated Cost:** \$48.88 - Title II [Professional Development]**Explanation:** Will provide useful information on AP Psychology Updates.

Name: Adrienne Williams**School or Department:** Teaneck High School**Conference/Seminar/Workshop:** Harassment, Intimidation and Bullying Updates to Legal**Location:** Ocean County College, Toms River, New Jersey**Dates:** October 1, 2024**Estimated Cost:** \$266.00 - Title II [Professional Development]**Explanation:** Will provide critical insights into the legal responsibilities, policies, and procedures necessary to ensure a safe and respectful school environment.

Name: Adrienne Williams**School or Department:** Teaneck High School**Conference/Seminar/Workshop:** The Association for Addiction Professionals**Location:** Washington, DC**Dates:** October 18, 2024 – October 21, 2024**Estimated Cost:** \$2117.00 - Title II [Professional Development]

Explanation: This conference will provide valuable opportunities to expand knowledge, share best practices, and explore innovative approaches to supporting individuals struggling with addiction.

Name: Eric Akselrad

School or Department: High School Social Studies

Conference/Seminar/Workshop: Rutgers University – Holocaust Education Roundtable

Location: New Brunswick, New Jersey

Dates: September 23, 2024 – Substitute Required

Estimated Cost: \$61.81- Title II [Professional Development]

Explanation: The Rutgers Holocaust Round Table will provide the opportunity for meaningful dialogue, sharing of ideas, and opportunities for learning from experts in the field of Holocaust Education.

Name: Alisha Montoya

School or Department: Whittier Elementary School

Conference/Seminar/Workshop: NJ Dept. of Education – Teachers Supporting Emotional & Behavioral Programs

Location: Trenton, NJ

Dates: 10/08/2024

Estimated Cost: \$97.22 (District Funded)

Explanation: This training is essential to the ERI program.

Professional Development

Name: Jenine Kea, Payroll Manager**School or Department:** Payroll**Conference/Seminar/Workshop:** New Jersey Statewide Payroll Conference**Location:** Barnegat, NJ**Dates:** September 27, 2024**Estimated Cost:** \$400.00 - District Funded

Name: Jasmine Reid**School or Department:** Payroll**Conference/Seminar/Workshop:** New Jersey Statewide Payroll Conference**Location:** Barnegat, NJ**Dates:** September 27, 2024**Estimated Cost:** \$400 – District Funded

Name: Irene Gray, Interim School Business Administrator**School or Department:** Business Office**Conference/Seminar/Workshop:** NJSBA Fall Labor Summit 2024**Location:** Trenton, NJ**Dates:** October 1, 2024**Estimated Cost:** \$250.00 - District Funded

Name: Glasshebra Jones, HR Director**School or Department:** Business Office**Conference/Seminar/Workshop:** NJSBA Fall Labor Summit 2024**Location:** Trenton, NJ**Dates:** October 1, 2024**Estimated Cost:** \$250.00 – District Funded

Fundraising Activities by School

School or Department: Thomas Jefferson Middle School

Activity: **Bake Sale**

Sponsoring Organization: Music Department

Name of Sponsors: Molly Neff, Mitsael Trinidad, staff members

Participants: Music Dept. Faculty/Parents would sell to faculty and students

Date(s): September 27, 2024 – April 25, 2025

Location: TJMS Lobby last Friday of every month

Estimated funds to be raised by this activity: \$500

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for the end of year field trip and any other needs for the Music Department.

School or Department: Thomas Jefferson Middle School

Activity: **T-Shirt Sale**

Sponsoring Organization: Music Department

Name of Sponsors: Molly Neff, Mitsael Trinidad, staff members

Participants: Faculty would sell to students and their families

Date(s): September 2024 – June 2024

Location: Ongoing throughout the year from the Music Department Office

Estimated funds to be raised by this activity: \$100

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used toward the end of year field trip and any other needs for the Music Department.

School or Department: Thomas Jefferson Middle School

Activity: **Ashley Farms/Miss Chocolate Fundraiser**

Sponsoring Organization: Music Department

Name of Sponsors: Molly Neff, Mitsael Trinidad, staff members

Participants: Music Dept. Students would sell to students, staff, friends and family

Date(s): October 2024 – October 15, 2024

Location: TJMS afterschool

Estimated funds to be raised by this activity: \$3,500

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used to support the music department's participation in field trips and purchasing of materials

Fundraising Activities by School

School or Department: Thomas Jefferson Middle School

Activity: **Empanada Sale from Ms. Raices**

Sponsoring Organization: Student Activity Fund

Name of Sponsors: Ms. Odatalla, Principal

Participants: TJMS administration would sell to staff and students

Date(s): September 2024 – June 30, 2025

Location: TJMS Lobby afterschool every Thursday throughout the year

Estimated funds to be raised by this activity: \$2,000

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used to support disadvantaged students to participate in school activities, field trips, and purchasing of materials accordingly to the events needs and/or urgency.

School or Department: Teaneck High School

Activity: **Bake Sale**

Sponsoring Organization: French Club

Name of Sponsors: Abdoulaye Diallo, staff member

Participants: Students would sell to students and staff

Date(s): September 2024 – June 2025

Location: THS Lobby and at various times throughout the year

Estimated funds to be raised by this activity: \$500

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for the club activities.

School or Department: Teaneck High School

Activity: **Bake Sale**

Sponsoring Organization: Red Cross Club

Name of Sponsors: Abdoulaye Diallo, staff member

Participants: Students would sell to students and staff

Date(s): September 2024 – June 2025

Location: THS Lobby at various times throughout the year

Estimated funds to be raised by this activity: \$500

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for various events throughout the year for the club.

Fundraising Activities by School

School or Department: Teaneck High School

Activity: **SNAP Online Fundraiser**

Sponsoring Organization: Red Cross Club

Name of Sponsors: Abdoulaye Diallo, staff member

Participants: Students would ask friends, family, teachers for online donations.

Date(s): September 2024 – June 2025

Location: Online Donations Website

Estimated funds to be raised by this activity: \$1,000

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for various events throughout the year for the club.

School or Department: Teaneck High School

Activity: **SNAP Online Fundraiser**

Sponsoring Organization: French Club

Name of Sponsors: Abdoulaye Diallo, staff member

Participants: Students would ask friends, family, and teachers for online donations.

Date(s): September 2024 – June 2025

Location: Online Donations Website

Estimated funds to be raised by this activity: \$1,000

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for various events throughout the year for the club.

School or Department: Teaneck High School

Activity: **Bake Sale**

Sponsoring Organization: Cheer Club

Name of Sponsors: Atyana James, staff member

Participants: Cheer members to students and fans

Date(s): September – November 2024

Location: High School football games and various times throughout the year

Estimated funds to be raised by this activity: \$1,000

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used to essential team gear, competition, trophies, and plaques.

Fundraising Activities by School

School or Department: Teaneck High School

Activity: **SNAP Fundraising**

Sponsoring Organization: Cheerleading

Name of Sponsors: Atyana James, staff member

Participants: Students would request online donations from friends, family, and teachers

Date(s): September 2024 – June 2025

Location: Online

Estimated funds to be raised by this activity: \$5,000

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for cheerleading events throughout the school year.

School or Department: Teaneck High School

Activity: **Apparel Sale**

Sponsoring Organization: Dance/Dance Ensemble

Name of Sponsors: Adria Warfield, staff member

Participants: Dance members would sell to students, staff, faculty, and community

Date(s): September 17, 2024 – June 23, 2025

Location: Online

Estimated funds to be raised by this activity: \$1,000

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for dance costumes, field trips, and necessary items for the dance program.

School or Department: Teaneck High School

Activity: **Dance/Dance Ensemble Program Ticket Sales**

Sponsoring Organization: Dance/Dance Ensemble

Name of Sponsors: Adria Warfield, staff member

Participants: Dance members would sell to audience members and community

Date(s): September 2024 – June 2025

Location: Online and at Dance Performances

Estimated funds to be raised by this activity: \$1,000

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for dance costumes, field trips, and necessary items for the dance program.

Fundraising Activities by School

School or Department: Teaneck High School

Activity: **Dance Costume/Classroom Donations**

Sponsoring Organization: Dance/Dance Ensemble

Name of Sponsors: Adria Warfield, staff member

Participants: Dance members would sell to audience members and community

Date(s): September 2024 – June 2025

Location: THS

Estimated funds to be raised by this activity: N/A (physical items donated)

Funds to sponsoring organization 100%

EXPLANATION: Donations would be used for performances and production quality of performances.

School or Department: Teaneck High School

Activity: **Bake Sale**

Sponsoring Organization: Muslim Club

Name of Sponsors: Adrienne Williams, staff member

Participants: Club Members would sell to students

Date(s): October 15, 2024 – March 30, 2025

Location: THS Student Center afterschool

Estimated funds to be raised by this activity: \$100

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used for bulletin board materials, and club refreshments.

School or Department: Benjamin Franklin Middle School

Activity: **Ashley Farms/Miss Chocolate Fundraiser**

Sponsoring Organization: Music Department

Name of Sponsors: Jessica Bergen, Joseph Hochgesang, staff members

Participants: Music Department Students would sell to students staff, family, friends, and community.

Date(s): October 2024

Location: THS Lobby afterschool

Estimated funds to be raised by this activity: \$3,500

Funds to sponsoring organization 100%

EXPLANATION: Funds would be used to support the Music Department's participation in field trips and purchasing materials.

FIELD TRIP

District Funded – \$3,000.**Total Cost: \$3,000.**

Trip Leader(s): Kharisma Bettis**School/Department:** Teaneck High School**Trip Planned:** Howard University and Morgan State University**Destination:** Washington DC, Baltimore, MD**Date(s):** 10/23/2024**Estimated Cost:** \$3,000. (District Funded)**Explanation:** Teaneck students experience firsthand the rich cultural heritage, diverse academic opportunities, and unique community spirit that these HBCUs offer institutions offer.

<u>Student ID#</u>	<u>Placement</u>	<u>Tuition</u>	<u>Start Date</u>	<u>1:1 Aide</u>
104497	Chapel Hill Academy	\$85,260.00	9/3/2024	
105174	Chapel Hill Academy	\$85,260.00	9/3/2024	
95415	Career Center of the SCESC	\$74,000.00	9/5/2024	
104905	Career Center of the SCESC	\$74,000.00	9/5/2024	
106865	Windsor Learning Center	\$74,445.00	9/5/2024	
	Total	\$392,965.00		

TEANECK BOARD OF EDUCATION

TAX LEVY SCHEDULE

2024-2025

Due Date	General Fund	Debt Service	Total
7/9/2024	\$ 4,690,984.67	\$ 53,995.67	\$ 4,744,980.34
7/23/2024	\$ 4,690,984.67	\$ 53,995.67	\$ 4,744,980.34
8/13/2024	\$ 4,690,984.67	\$ 53,995.67	\$ 4,744,980.34
8/27/2024	\$ 4,690,984.67	\$ 53,995.67	\$ 4,744,980.34
9/10/2024	\$ 4,690,984.67	\$ 53,995.67	\$ 4,744,980.34
9/24/2024	\$ 4,690,984.67	\$ 53,995.67	\$ 4,744,980.34
10/8/2024	\$ 4,690,984.67	\$ 53,995.67	\$ 4,744,980.34
10/22/2024	\$ 4,690,984.67	\$ 53,995.67	\$ 4,744,980.34
11/12/2024	\$ 4,690,984.67	\$ 53,995.67	\$ 4,744,980.34
11/26/2024	\$ 4,690,984.67	\$ 53,995.67	\$ 4,744,980.34
12/10/2024	\$ 4,690,984.67	\$ 53,995.67	\$ 4,744,980.34
12/24/2024	\$ 4,690,984.63	\$ 53,995.63	\$ 4,744,980.26

56,291,816.00	647,948.00	\$ 56,939,764.00
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Due Date	General Fund	Debt Service	Total
1/14/2025	\$ 3,838,078.42	\$ -	\$ 3,838,078.42
1/28/2025	\$ 3,838,078.42	\$ -	\$ 3,838,078.42
2/11/2025	\$ 3,838,078.42	\$ -	\$ 3,838,078.42
2/25/2025	\$ 3,838,078.42	\$ -	\$ 3,838,078.42
3/11/2025	\$ 3,838,078.42	\$ -	\$ 3,838,078.42
3/25/2025	\$ 3,838,078.42	\$ -	\$ 3,838,078.42
4/8/2025	\$ 3,838,078.42	\$ -	\$ 3,838,078.42
4/22/2025	\$ 3,838,078.42	\$ -	\$ 3,838,078.42
5/13/2025	\$ 3,838,078.42	\$ -	\$ 3,838,078.42
5/27/2025	\$ 3,838,078.42	\$ -	\$ 3,838,078.42
6/10/2025	\$ 3,838,078.42	\$ -	\$ 3,838,078.42
6/24/2025	\$ 3,838,078.38	\$ -	\$ 3,838,078.38

46,056,941.00	-	46,056,941.00
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TOTAL	102,348,757.00	647,948.00	102,996,705.00
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**CHANGE
ORDER**

AIA DOCUMENT G701

OWNER ☐
ARCHITECT ☐
CONTRACTOR ☐
FIELD ☐
OTHER ☐

PROJECT:

Cafeteria HVAC Upgrade at Thomas Jefferson Middle School

655 Teaneck Road, Teaneck, New Jersey 07666

TO CONTRACTOR:

T.M. Brennan Services Inc.

3505 Route 94

Hamburg, New Jersey 07419

The Contract will change as follows:

Owner Selected Option 1 cost (See 01/26/2023 Owner/GC correspondence for more information.) ----- \$21,074.11

Total GC-01-----\$21,074.11

Allowance ---\$50,000.00

Balance of Allowance ---\$28,925.89

Not valid until signed by the Owner, Architect, Construction Manager, and Contractor.

The original Contract Sum was	\$895,000.00
Net change by previously authorized Change orders	\$0.00
The Contract Sum prior to this Change order was	\$895,000.00
The Contract Sum will be decreased by this Change Order	\$0.00
The new Contract Sum including this Change order will be	\$895,000.00

The Contract Time is changed by this change order.	1 year
The date of Substantial Completion is changed by this change order.	1 year

Di Cara | Rubino Architects

ARCHITECT

30 Galesi Drive

Address

Wayne, New Jersey 07470

Address

BY: *Reginald Franklin*

DATE: 21-Aug-24

T.M. Brennan Service INC

CONTRACTOR

3505 Route 94

Address

Hamburg, New Jersey 07419

Address

BY: *Thomas M Brennan Jr, President*

DATE: 8/21/2024

Teaneck Board of Education

OWNER

651 Teaneck Road

Address

Teaneck, New Jersey 07666

Address

BY:

DATE:

**CHANGE
ORDER**

AIA DOCUMENT G701

OWNER ☐
ARCHITECT ☐
CONTRACTOR ☐
FIELD ☐
OTHER ☐

PROJECT:

Cafeteria HVAC Upgrade at Thomas Jefferson Middle School

655 Teaneck Road, Teaneck, New Jersey 07666

TO CONTRACTOR:

T.M. Brennan Services Inc.

3505 Route 94

Hamburg, New Jersey 07419

The Contract will change as follows:

RTU rotations and cross bracing replacements required due to unforeseen field conditions ----- \$15,526.91

Total GC-02-----\$15,526.91

Allowance ---\$50,000.00

Balance of Allowance ---\$13,398.98

Not valid until signed by the Owner, Architect, Construction Manager, and Contractor.

The original Contract Sum was	\$895,000.00
Net change by previously authorized Change orders	\$0.00
The Contract Sum prior to this Change order was	\$895,000.00
The Contract Sum will be decreased by this Change Order	\$0.00
The new Contract Sum including this Change order will be	\$895,000.00
The Contract Time is changed by this change order.	n/a
The date of Substantial Completion is changed by this change order.	n/a

Di Cara | Rubino Architects

ARCHITECT

30 Galesi Drive

Address

Wayne, New Jersey 07470

Address

BY: *Reginald Franklin*

DATE: 21-Aug-24

T.M. Brennan Service INC

CONTRACTOR

3505 Route 94

Address

Hamburg, New Jersey 07419

Address

BY: *Thomas M Brennan Jr, President*

DATE: 8/21/2024

Teaneck Board of Education

OWNER

651 Teaneck Road

Address

Teaneck, New Jersey 07666

Address

BY:

DATE:

**CHANGE
ORDER**

AIA DOCUMENT G701

OWNER ☐
ARCHITECT ☐
CONTRACTOR ☐
FIELD ☐
OTHER ☐

PROJECT:

Cafeteria HVAC Upgrade at Benjamin Franklin Middle School

655 Teaneck Road, Teaneck, New Jersey 07666

TO CONTRACTOR:

T.M. Brennan Services Inc.

3505 Route 94

Hamburg, New Jersey 07419

The Contract will change as follows:

Owner Selected Option 1 cost (See 01/26/2023 Owner/GC correspondence for more information.) ----- \$23,277.66

Total GC-01-----\$23,277.66

Allowance ---\$50,000.00

Balance of Allowance ---\$26,722.34

GC-01

DATE: 21-Aug-24

ARCHITECT'S PROJECT NO.: 4002

CONTRACT DATE: TBD

CONTRACT FOR: GC

Not valid until signed by the Owner, Architect, Construction Manager, and Contractor.

The original Contract Sum was \$414,000.00

Net change by previously authorized Change orders \$0.00

The Contract Sum prior to this Change order was \$414,000.00

The Contract Sum will be decreased by this Change Order \$0.00

The new Contract Sum including this Change order will be \$414,000.00

The Contract Time is changed by this change order. 1 year

The date of Substantial Completion is changed by this change order. 1 year

Di Cara | Rubino Architects

ARCHITECT

30 Galesi Drive

Address

Wayne, New Jersey 07470

Address

BY: *Reginald Franklin*

DATE: 21-Aug-24

T.M. Brennan Service INC

CONTRACTOR

3505 Route 94

Address

Hamburg, New Jersey 07419

Address

BY: *Thomas M Brennan Jr, President*

DATE: 8/21/2024

Teaneck Board of Education

OWNER

651 Teaneck Road

Address

Teaneck, New Jersey 07666

Address

BY:

DATE:



CORWIN PRESS
2455 Teller Road
Thousand Oaks, CA 91320-2218
Phone: (800) 831-6640 ext.7605

August 19, 2024

André D. Spencer, Ed.D.
he/his/him
Superintendent of Schools
Teaneck Public Schools
Telephone: 201-833-5510

Hello Dr. Spencer,

This letter is to confirm that Corwin is the sole provider of "Teacher Clarity Playbook" and all other key service lines including all materials, texts and training associated with them. This includes Professional Learning services for educators and leaders.

Our key service lines include but are not limited to:

- Visible Learning Plus
- PLC+
- Teacher Clarity and Success Criteria
- Fisher and Frey (includes but not limited to How Scaffolding Works, How leadership Works, How Feedback Works, How Learning Works, Belonging in Schools and more).
- Please see the attached Corwin Professional Learning Scope of Services. (All new publications associated with these lines will also be sole sourced).

Please feel free to contact Deanna Lock, Senior Professional Learning Advisor at deanna.lock@corwin.com if you need additional information.

Thank you for choosing Corwin!

(For reference our Tax ID # 77-0260369)

Sincerely,

Liz McCarver

Director, Corwin Learning Sales



AGREEMENT FOR SERVICES AND PRODUCTS

This Agreement for Services and Products ("Agreement") is entered into on **August 19, 2024** (the "Effective Date"), by and between **Corwin Press, Inc.**, a SAGE Publications, Inc. company, with offices at 2455 Teller Road, Thousand Oaks, California 91320 ("Corwin") and **TEANECK SCHOOL DISTRICT**, with offices at **1 MERRISON ST, TEANECK, New Jersey, 07666** ("Customer").

651 Teaneck Rd

1. Services. Customer desires to contract with Corwin for services related to the Customer's professional learning or other expressed learning needs (the "Services"); and Corwin desires to provide such Services to the Customer as further described in the Investment and Timeline attached hereto as **Exhibit A**.

- a. Live Events (On-Site and Virtual). For Services concerning on-site or live virtual development, including, without limitation, keynotes, workshop days, implementation days and coaching days (each, a "Live Event"), Corwin will establish and agree on final dates with Customer for dates not scheduled at the time the Agreement is signed which will be subject to speaker availability. Confirmation of such final dates will be communicated by email to Customer. For any on-site, in-person Event ("On-Site Event"), Customer shall: (1) employ appropriate safety measures to ensure the safety of the Event participants and speakers (e.g., to reduce the spread of COVID-19 or any other virus as applicable); and (2) inform its participants (a) of all risks associated with attending an On-Site Event, (b) that by participating in the On-Site Event, the participants will be deemed to have assumed all such risks, and (c) that Corwin shall have no liability whatsoever arising from or related to any Customer participant's attendance and participation in any On-Site Event. Customer may request to reschedule the date of a Live Event and, if approved by Corwin, Customer will reimburse Corwin for any additional costs or expenses incurred by Corwin and/or the speaker of such rescheduled Live Event. For the sake of clarity, a Live Event will include a Synchronous Webinar (as defined below) but not an Asynchronous Webinar (as defined below).
- b. Virtual Events (Synchronous Webinars and Asynchronous Webinars). Services concerning a webinar presented live by a speaker shall each be considered a "Synchronous Webinar". In limited circumstances, Corwin may consider a Customer request that a certain Synchronous Webinar be recorded (each, a "Synchronous Recording"), provided that such request is received by Corwin no fewer than seven (7) business days from the commencement of a scheduled Synchronous Webinar. Notwithstanding the foregoing, Customer acknowledges and agrees that the approval of such request to record a Synchronous Webinar shall be made by Corwin in its sole discretion. Customer further acknowledges and agrees to inform each of its participants that their individual consent (which may include other terms and conditions from Corwin) will be required to participate in a Virtual Event and that, when requested by Corwin, Customer will be responsible for obtaining such consents from each participant prior to the Virtual Event and providing Corwin with copies of the consents. Services may also include access to (1) webinars which were recorded independent of this Agreement, (2) any pre-recorded virtual development keynotes, workshops, implementation, and coaching as approved by Corwin in its sole discretion, or (3) the recording that was recorded as the Synchronous Recording, subject to the terms herein (an "Asynchronous Webinar"). Synchronous Webinars and Asynchronous Webinars are collectively referred to herein in as "Virtual Events".
- c. Registrations for Virtual Events. Prior to receiving the link to access the Virtual Event, participants will be required to register following the instructions provided by Corwin and/or the Customer. One registration by each participant will be required for each Virtual Event; however, if the Virtual Event is a Synchronous Webinar that is a multi-day event, each participant will only be required to register once for all of the days of that Synchronous Webinar. In addition, in the case of a Synchronous Webinar, Corwin will provide the Customer with registration and access information and the Customer will distribute such information to its participants within a reasonable timeframe prior to the first day of the Synchronous Webinar.
- d. Special Terms. The Services shall be subject to any "**Special Terms**" attached to this Agreement for additional Corwin program offerings, including, without limitation, Surveys, Youth Equity Stewardship (YES!) Student Workshops, and Asynchronous Webinars.

2. Products. Customer desires to contract with Corwin for the furnishing of products related to the Customer's professional learning or other express learning needs (the "Products"); and Corwin desires to provide such Products to the Customer as further described in the attached **Exhibit A** and which shall be subject to any applicable **Special Terms** for certain Products including, without limitation e-Books.

3. Term and Termination. The term of this Agreement will commence on **August 20, 2024** and will remain in effect for one [1] year or until Corwin has completed the Services and/or delivered the Products described in **Exhibit A**. Either party may terminate this Agreement without cause upon sixty (60) calendar days' advance written notice subject to the following terms.

- a. For all Live Events: (1) in the event of termination by Customer more than thirty (30) calendar days from the date of a

scheduled Live Event, Corwin will be paid any expenses incurred by or on behalf of Corwin as of the effective date of termination including, without limitation, speakers' fees and costs, Corwin's non-refundable travel costs, and non-refundable venue deposits (collectively, "Corwin Expenses"); (2) in the event of termination by Customer within thirty (30) calendar days from the date of a scheduled Live Event, Corwin will be paid fifty percent (50%) of all amounts set forth in **Exhibit A** related to the cancelled Live Event and Corwin will be reimbursed for all Corwin Expenses; and (3) said foregoing amounts and expenses due based on such early termination under (1) or (2) above by Customer will be paid in full by Customer to Corwin within ten (10) days of the termination date.

- b. Certain Services and/or Products may be subject to other termination and/or cancellation terms as set forth in the applicable **Special Terms** or as otherwise agreed in writing by Customer and Corwin.
- c. Notwithstanding anything herein to the contrary, should any Corwin program relating to the Services described in **Exhibit A** become unavailable or Corwin's ownership or rights to the Corwin program be subsequently modified or changed in any manner, and Corwin is unable to substitute other services related to the Corwin program on terms acceptable to Customer, Corwin shall have the right to immediately terminate this Agreement without any liability or penalty whatsoever.

4. **Rescheduling.** Customer hereby acknowledges and agrees that its reservation of dates for Live Events as set forth in **Exhibit A** prevents Corwin from booking the specified Corwin speakers for other customers on those same dates and can result in Corwin incurring expenses. Therefore, Customer agrees that, in the event of Customer's rescheduling of any Live Events, Corwin will be paid the following as damages within ten (10) days following notification by Customer to Corwin of its intent to reschedule the Live Events: in the event of Corwin's receipt of notice of Customer's intent to reschedule (1) an On-Site Event between thirty (30) and sixty (60) calendar days from the first date of a scheduled On-Site Event, Corwin will be paid twenty-five percent (25%) of the amounts listed on the **Exhibit A** for the rescheduled day(s); (2) an On-Site Event fewer than thirty (30) calendar days from the first date of a scheduled On-Site Event, Corwin will be paid fifty percent (50%) of the amounts listed on the **Exhibit A** for the rescheduled day(s); and (3) a Virtual Event fewer than fourteen (14) calendar days from the first date of a scheduled Virtual Event, Corwin will be paid twenty-five percent (25%) of the amounts listed on the **Exhibit A** for the rescheduled day(s).

5. **Compensation.** Corwin will be paid the amounts outlined in **Exhibit A**. Except as otherwise provided herein, Customer will pay Corwin all amounts due hereunder within thirty (30) days of receipt of invoice. To ensure invoices will be processed by Customer in a timely manner, if a purchase order ("PO") number is required by Customer's Accounts Payable department for the timely processing of invoices, Customer shall include such PO number in the space provided on the signature block below, or shall be responsible for providing such PO number to its contact at Corwin at least one (1) week prior to the first date of the Event. Customer's failure to provide a PO number to Corwin, if necessary, at least one (1) week prior to the Event shall not excuse Customer's obligation to pay Corwin within the timeframe set forth in this Section 5.

6. **Warranties.**

- a. Corwin represents and warrants (1) that it will perform the Services using qualified personnel and in accordance with applicable industry standards; and (2) that it will comply with any and all applicable rules, laws and regulations, court or administrative orders or decrees of any federal, provincial, local, or other governmental unit which has jurisdiction in such circumstance. Customer represents and warrants that it will comply with any and all applicable rules, laws and regulations, court or administrative orders or decrees of any federal, provincial, local, or other governmental unit which has jurisdiction in such circumstance. Certain Services and/or Products may be subject to other terms as set forth in the applicable **Special Terms**.
- b. EXCEPT AS OTHERWISE PROVIDED HEREIN, CORWIN PROVIDES ALL PRODUCTS AND SERVICES INCLUDING, WITHOUT LIMITATION, ANY WEBINARS AND EBOOKS, AND/OR ANY RELATED MATERIALS IN AN "AS-IS" CONDITION. EXCEPT AS EXPRESSLY SET FORTH HEREIN, CORWIN DOES NOT MAKE ANY OTHER REPRESENTATIONS OR WARRANTIES OF ANY KIND WHATSOEVER, EXPRESS, OR IMPLIED, INCLUDING, WITHOUT LIMITATION, ANY WARRANTY CONCERNING THE AVAILABILITY OF A WEBINAR OR EBOOK OR THE USE OF ANY SERVICE OR PRODUCT FOR A PARTICULAR PURPOSE.

7. **Indemnification.** Each party will indemnify, defend, and hold harmless the other party, its affiliates, and their officers, directors, shareholders, employees, and agents from and against all obligations of any nature whatsoever (including all reasonable attorneys' fees) resulting from a party's failure to perform in accordance with any of the terms of this Agreement; provided however, that the foregoing will be subject to any applicable state immunity.

8. **Limitation of Liability.** NOTWITHSTANDING ANYTHING HEREIN TO THE CONTRARY, CORWIN SHALL NOT BE LIABLE FOR ANY INDIRECT, SPECIAL, INCIDENTAL, PUNITIVE OR CONSEQUENTIAL DAMAGES EVEN IF CORWIN HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. IN ADDITION, CORWIN SHALL NOT BE LIABLE FOR ANY DAMAGES OR LIABILITY THAT RESULT OR ARISE FROM THE CUSTOMER'S USE OR INABILITY TO ACCESS OR OTHERWISE USE THE PRODUCTS, SERVICES AND/OR ANY OTHER PART OF THE SERVICES (INCLUDING ANY PROVIDED BY THIRD PARTY PROVIDERS). BECAUSE SOME STATES OR JURISDICTIONS DO NOT ALLOW THE EXCLUSION OR LIMITATION OF LIABILITY FOR CONSEQUENTIAL OR INCIDENTAL DAMAGES, THE ABOVE LIMITATION MAY NOT APPLY. TO THE EXTENT THE FOREGOING LIMITATIONS OF LIABILITY ARE, IN WHOLE OR IN PART, HELD TO BE INAPPLICABLE OR UNENFORCEABLE FOR ANY REASON, THEN THE AGGREGATE LIABILITY OF CORWIN FOR ANY REASON AND UPON ANY CAUSE OF ACTION (INCLUDING, WITHOUT LIMITATION, NEGLIGENCE, STRICT

LIABILITY AND OTHER ACTIONS IN CONTRACT OR TORT) ARISING OUT OF OR IN ANY WAY RELATED TO THIS AGREEMENT SHALL BE LIMITED TO CUSTOMER'S DIRECT DAMAGES ACTUALLY INCURRED NOT TO EXCEED THE AMOUNTS RECEIVED BY CORWIN FROM CUSTOMER UNDER THIS AGREEMENT WITHIN THE TWELVE MONTH PERIOD PRECEDING CUSTOMER'S ASSERTION OF LIABILITY. IN ADDITION, IF CUSTOMER IS A COMPANY DOING BUSINESS IN CALIFORNIA, CUSTOMER HEREBY WAIVES CALIFORNIA CIVIL CODE §1542, WHICH SAYS: "A general release does not extend to claims which the creditor does not know or suspect to exist in his favor at the time of executing the release, which if known by him must have materially affected his settlement with the debtor" AND CUSTOMER HEREBY WAIVES ANY AND ALL SIMILAR STATE STATUTES OR OTHER RULES OR REGULATIONS THAT MAY APPLY. THE EXCLUSIONS SET OUT HEREIN ONLY APPLY TO THE EXTENT PERMITTED BY APPLICABLE LAW.

9. **Force Majeure.** Notwithstanding any other provision of this Agreement, in the event that the performance of any obligation under this Agreement by Corwin is prevented due to an event of war, terrorism, government regulation or order, travel advisories or bans, national emergencies, epidemics, pandemics, disasters, civil disorders, acts of God, or any other event beyond Corwin's reasonable control [including the unavailability of a speaker for any Live Event] which would render the scheduled Live Event and/or the attendance of speakers of such scheduled Live Event impossible, illegal or impracticable, Corwin's nonperformance shall be excused and Corwin shall not be responsible to the Customer for failure or delay in performance of its obligations under this Agreement. Moreover, in the event a speaker becomes unavailable to attend a Live Event, Corwin may, at its sole discretion, substitute the unavailable speaker to another available speaker (subject to the Customer's consent) and/or reschedule the Live Event.

10. **Notices.** All notices required or permitted hereunder will be in writing and will be sent by registered or certified mail, return receipt requested, or by a U.S. nationally recognized overnight delivery service, to the party to whom such notice is directed, at its address as set forth above, or to such other address as such party will have designated by notice hereunder. Notices will be deemed given on the date received.

11. **Ownership/Rights.** Corwin will own or hold the necessary rights to any materials or other work product created, developed or distributed by Corwin, or the assigned speakers of an On-Site Event, Synchronous Webinar, or Asynchronous Webinar (collectively, "Event") under this Agreement including, without limitation, any Event handouts, materials, chat files or other transcripts of certain Synchronous Webinars and Asynchronous Webinars (to the extent such chat files or transcripts have been generated by the Synchronous Webinar or Asynchronous Webinar), or any survey data, results, reports or other related content or deliverables (collectively, "Materials"). No rights to any of the Materials shall be conveyed to Customer except as expressly set forth herein; provided, however, that Customer shall be permitted to use the Materials (in the format provided by Corwin) solely in connection with the Event related to the Services provided by Corwin hereunder or in connection with a Product if intended as further described in **Exhibit A**. Moreover, in no event shall Customer be permitted to alter, reproduce, distribute, or otherwise use any Materials provided by Corwin under this Agreement, in whole or in part, in any manner whatsoever. In the event that Customer photographs, audio tapes, video tapes, or otherwise records or broadcasts an Event, speaker, presentation or any of the Materials and/or Services provided by Corwin under this Agreement, in whole or in part, in any manner whatsoever, Customer shall abide by the terms and conditions of Corwin's Video License Agreement, which may be furnished to Customer upon request. Customer acknowledges and agrees that Corwin is the exclusive owner or holds all necessary rights to each Corwin program, Event and any related intellectual property and associated trademarks thereto, including, without limitation trademarks associated with Visible Learning Plus. Moreover, Customer's use of any and all Materials provided by Corwin to Customer in relation to a Corwin program, Event or otherwise shall be subject to the terms and conditions set forth herein and any other terms and conditions binding on Customer.

12. **Subcontracting.** Corwin may engage subcontractors to perform its obligations herein including, without limitation, speakers to deliver presentations at an Event related to the Services and/or any third-party platforms to deliver the Products and/or Services.

13. **Additional Services.** Customer agrees that any interest for additional Services relating to Customer's professional learning needs will be directed to and contracted with Corwin. For the avoidance of doubt, such Customer interest will not be directed to any Corwin speaker, trainer, or consultant.

14. **Confidentiality; Open Records Statutes.** Customer agrees that, except with the prior written consent of an authorized representative of Corwin, it may only disclose the terms of this Agreement to a third party who shall agree to maintain said terms as confidential and who has a legitimate business purpose to receive such information. Corwin acknowledges and agrees that the terms of this Agreement may be subject to any applicable state or federal open records statutes ("Open Records Statutes"). Customer hereby acknowledges and agrees that all Materials provided by Corwin and generated under this Agreement are Corwin proprietary and confidential content, and, therefore, may be subject to exemptions to the Open Records Statutes. Therefore, Customer agrees that, in the event Customer or any of its authorized representatives or agents are requested or required by law or compelled by legal process to disclose any Materials provided by Corwin under this Agreement to any other third party, including without limitation in response to any Open Record Statutes, it shall provide Corwin with prompt written notice of receipt of any such request or requirement and a copy thereof prior to the actual disclosure so that Corwin may avail itself of any applicable exemption to the Open Records Statute or seek an appropriate protective order and Corwin and Customer shall reasonably cooperate in responding to the request.

15. **Miscellaneous.** This Agreement (including the **Special Terms** and **Exhibit A**) constitutes the entire agreement between Corwin and Customer, and supersedes all prior agreements, representations, and understandings of the parties whether written or oral. No amendment, supplement, or modification of this Agreement will be effective unless executed in writing by

both Corwin and Customer; provided however, that Live Event dates and Asynchronous Webinar access periods may be modified or otherwise agreed to by the parties (including, without limitation, additional fees that may be charged to Customer for such Live Event date and Asynchronous Webinar access period modifications to compensate Corwin for Corwin Expenses) via email in accordance with the terms of **Exhibit A**. In the event of a conflict between a term of this Agreement (including the **Special Terms** attached hereto) and a term of **Exhibit A**, the term of this Agreement will control; and in the event of a conflict between a term of this Agreement and a term of the Special Terms, the term of the Special Terms will control. Additionally, in the event of a conflict between a term of this Agreement and any ancillary Customer document, form, or agreement (even if executed by the parties subsequent to the execution of this Agreement), the term of this Agreement will control. The invalidity or unenforceability of any particular provision of this Agreement will not affect the other provisions, and this Agreement will be construed in all respects as if any invalid or unenforceable provision were omitted. This Agreement shall be governed by the laws of the State of California without regard to conflicts of laws. Any controversy or claim arising out of or relating to this Agreement, or the breach thereof, will be settled by arbitration in Ventura County, California and administered by the American Arbitration Association in accordance with its then-existing Commercial Arbitration Rules. This Agreement may be executed in counterparts, each of which will be deemed the original, all of which together will constitute one and the same instrument. A faxed copy or other electronic copy will be deemed as an original.

[Signature Page Follows]

Corwin Contract ID:
C-190924203021708

Accepted and agreed to by:

TEANECK SCHOOL DISTRICT

Corwin

Irene Gray
Name: Irene Gray
Title: Acting School Business Admin

Signed by:
Liz McCarver
A9BB58BB318C43E...

Liz McCarver
Director, Corwin Learning Sales

20-Aug-2024 | 9:23:04 AM PDT

Date: 8-20-2024

Date: _____

Please provide the following information to ensure proper billing:

Billing Contact Name: Paula Huber Title: AP Secretary
Billing Contact Email Address: 651 Teaneck Rd Phone: 201-833-5516
Teaneck, NJ 07666

Purchase Order Number*: _____

*Pursuant to Section 5 of this Agreement, failure of Customer to provide Corwin with a PO number at least one (1) week prior to the first date of the Event shall not excuse Customer's obligation to pay Corwin within the timeframe set forth in Section 5.

If no PO number has been entered above, please select one of the following options:

- ☐ Customer does not require a PO number to be referenced on invoices to make a timely payment of invoices.
☐ Customer does require a PO number to be referenced on invoices and is responsible for providing such number to Customer's Corwin contact at least one (1) week prior to the Event.

As you sign and return this document, please also forward a Purchase Order and if purchasing Books, a copy of your Tax ID Certificate. Thank You!

Exhibit A: See attached Investment and Timeline

Special Terms:

[Surveys]

Investment and Timeline
NJ-Teaneck PS-Teaneck PS - A. Spencer - TC - 2024-2025-Additional day

Currency: US Dollar

Resources	Author	Unit Price	Quantity	Discount	Price	Total Price
Teacher Clarity Playbook - Coaching Day - Onsite						\$7,500.00
8/20/2024: Nicole Law - \$7,500.00						
Subtotal						\$7,500.00
Tax						See Below
Est. S&H						\$0.00
TOTAL						\$7,500.00

- Pricing for Consulting Service Days are inclusive of all travel expenses.
- Investment above includes an estimate of Shipping Fees for books and resources and may vary based on rates that are applied at the time the order is shipped. A separate PO for books and resources will be requested and are required without a signed contract. Resources and books will be invoiced separately from professional development services. Books and resources will be shipped approximately 30 days prior to engagement; please notify Corwin with specific delivery requests. Expedited shipping will apply should the client request it.
- Copying and distribution of any handouts is the Client's responsibility.
- Consultant will hold above date(s) on his/her calendar for 30 days, at which time he/she may need to release the hold for another Client. Corwin recommends moving to contract within 30 days, if possible, so as to secure this date on his/her calendar.
- All payments indicated above are exclusive of all federal, state, local and foreign taxes, levies and assessments. The Client will be responsible for the payment of all such taxes, levies and assessments imposed by any taxing authority, and taxes will be included at the time of invoice; tax exempt form should be included with PO and signed contract, if applicable.
- This proposal for services is intended to be a working document and is subject to change based on client needs.
- For any Survey product, Corwin will send a link for Customer to complete a survey and Customer has two (2) weeks to complete the survey in order for Corwin to generate a report for Customer. If Customer does not complete the survey within the two-week period and/or if less than five (5) survey responses are received, the survey will be considered invalid/incomplete and the related survey Product will be forfeited and no refunds or credits will be granted.
- Evaluation Services including Surveys and Assessments will be billed upon the delivery of the Client's subsequent report.

Separation Pay Worksheet				
Name of Employee: Charles E. Clark				
Separation Date: 07/01/2024				
Date of Hire: 09/01/1997				
Category Date:				
<u>PTO Balances</u>	<u>Earned Balance</u>	<u>Rate</u>		<u>Total Amount</u>
Sick Days	4.5	\$100.00		\$450.00
			Total PTO Amount	\$450.00
		Total Amount Due to Employee		\$450.00
Name of Employee: Daisy Diaz-Granados				
Seperation Date:07/01/2024				
Date of Hire: 09/01/2002				
<u>PTO Balances</u>	<u>Earned Balance</u>	<u>Rate</u>		<u>Total Amount</u>
Sick Days	59	\$81.00		\$4,779.00
			Total PTO Amount	\$4,779.00
		Total Amount Due to Employee		\$4,779.00
Name of Employee: Yaritza Gonzalez				
Separation Date: 05/17/2024				
Date of Hire: 02/18/2020				
Category Date: N/A				

<u>PTO</u>	<u>Annual</u>	<u>Per Diem</u>	<u>Balance of Days Earned</u>	<u>Total Amount</u>
Vacation Days	\$64,714.00	\$247.95	9.1633	\$2,272.01
			Total PTO Amount	\$2,272.01
		Total Amount Due to Employee		\$2,272.01
Name of Employee: Jason Juxon-Smith				
Separation Date: 05/10/2024				
Date of Hire: 02/18/2020				
Category Date: N/A				
<u>PTO</u>	<u>Annual</u>	<u>Per Diem</u>	<u>Balance of Days Earned</u>	<u>Total Amount</u>
Vacation Days	\$56,505.00	\$217.33	7	\$1,521.29
			Total PTO Amount	\$1,521.29
			Repayment to District	\$1,000
		Total Amount Due to Employee		\$521.29
Name of Employee: Yvonne Witter				
Separation Date: 07/01/2024				
Date of Hire: 11/09/2009				
Category Date: N/A				
<u>PTO</u>	<u>Annual</u>	<u>Per Diem</u>	<u>Balance of Days Earned</u>	<u>Total Amount</u>
Vacation Days	\$64,643.00	\$247.67	26	\$6,439.53
Sick Days	-	\$55.00	69.5	\$3,822.50

		Total Amount Due to Employee		\$10,262.03
Name of Employee: Debra Benitez				
Separation Date: 07/01/2024				
Date of Hire: 9/01/2005				
	<u>PTO Balances</u>	<u>Earned Balance</u>	<u>Rate</u>	<u>Total Amount</u>
	Sick Days	126.5	\$75.00	\$9,487.50
			Total PTO Amount	\$9,487.50
			Total Amount Due to Employee	\$9,487.50
Name of Employee: Susan DeLisio				
Separation Date: 07/01/2024				
Date of Hire: 06/01/2011				
Category Date: N/A				
	<u>Eligible Payout Days</u>	<u>Annual</u>	<u>Per Diem</u>	<u>Balance of Days Earned</u>
	Vacation Days	\$77,482.00	\$296.87	20
	Sick Days	-	\$55.00	125
			Total PTO Amount	\$12,812.32
			Total Amount Due to Employee	\$12,812.32

Name of Employee: Linda Harrison				
Separation Date: 07/01/2024				
Date of Hire: 09/01/1999				
Category Date: N/A				
<u>Eligible Payout Days</u>	<u>Annual</u>	<u>Per Diem</u>	<u>Balance of Days Earned</u>	<u>Total Amount</u>
Sick Days	-	\$100.00	35	\$3,500.00
			Total PTO Amount	\$3,500.00
		Total Amount Due to Employee		\$3,500.00
Name of Employee: Matthew McMillan				
Separation Date: 07/01/2024				
Date of Hire: 12/19/1997				
Category Date: N/A				
<u>Eligible Payout Days</u>	<u>Annual</u>	<u>Per Diem</u>	<u>Balance of Days Earned</u>	<u>Total Amount</u>
Sick Days	-	\$100.00	119	\$11,900.00
			Total PTO Amount	\$11,900.00
		Total Amount Due to Employee		\$11,900.00
Name of Employee: Charlotte Loschiavo				
Separation Date: 07/01/2024				
Date of Hire: 09/01/1999				
Category Date: N/A				

<u>Eligible Payout Days</u>	<u>Annual</u>	<u>Per Diem</u>	<u>Balance of Days Earned</u>	<u>Total Amount</u>
Sick Days	-	\$100.00	101	\$10,100.00
			Total PTO Amount	\$10,100.00
		Total Amount Due to Employee		\$10,100.00
Name of Employee: Glen Mezzatesta				
Separation Date: 07/01/2024				
Date of Hire: 09/01/1997				
Category Date: N/A				
<u>Eligible Payout Days</u>	<u>Annual</u>	<u>Per Diem</u>	<u>Balance of Days Earned</u>	<u>Total Amount</u>
Sick Days	-	\$100.00	202	\$20,200.00
			Total PTO Amount	\$20,200.00
			Max per CBA	\$20,000.00
		Total Amount Due to Employee		\$20,000.00
Name of Employee: Jessie Gorant				
Separation Date: 07/01/2024				
Date of Hire: 09/01/1992				
Category Date: N/A				
<u>Eligible Payout Days</u>	<u>Annual</u>	<u>Per Diem</u>	<u>Balance of Days Earned</u>	<u>Total Amount</u>
Sick Days	-	\$100.00	235	\$23,500.00
			Total PTO Amount	\$23,500.00
			Max per CBA	\$20,000.00
		Total Amount Due to Employee		\$20,000.00

Name of Employee: James Dimicelli				
Separation Date: 07/01/2024				
Date of Hire: 09/19/2005				
Category Date: N/A				
<u>Eligible Payout Days</u>	<u>Annual</u>	<u>Per Diem</u>	<u>Balance of Days Earned</u>	<u>Total Amount</u>
Sick Days	-	\$75.00	109	\$8,175.00
			Total PTO Amount	\$8,175.00
		Total Amount Due to Employee		\$8,175.00
Name of Employee: Lucila Ramirez-Cruz				
Separation Date: 07/01/2024				
Date of Hire: 09/01/2013				
Category Date: N/A				
<u>Eligible Payout Days</u>	<u>Annual</u>	<u>Per Diem</u>	<u>Balance of Days Earned</u>	<u>Total Amount</u>
Sick Days	-	\$59.00	44	\$2,596.00
			Total PTO Amount	\$2,596.00
		Total Amount Due to Employee		\$2,596.00
Name of Employee: Marion Soohoo				
Separation Date: 07/01/2024				
Date of Hire: 04/15/1999				
Category Date: N/A				

<u>Eligible Payout Days</u>	<u>Annual</u>	<u>Per Diem</u>	<u>Balance of Days Earned</u>	<u>Total Amount</u>
Vacation Days	\$77,214.00	\$295.84	14	\$4,141.75
Sick Days	-	\$55.00	0	\$0.00
			Total Vacation Pay	\$4,141.75
		Total Amount Due to Employee		\$4,141.75

September 17, 2024 Board of Education Meeting - Tuition Reimbursement List
Summer 2024 - 2024-2025 SY Budget Account Line: 11-000-291-280-20-000-000

Name of Employee	Institution	Course Identifier(s)	Total # of Credits	Cost Per Credit	Max Amount Per Credit CBA	Divided Equally	Tuition Cost
Gyutto Cho	MSU	ELAD 521 ELAD 611 ELAD 519	9	\$809.00	\$809.00	\$2,915.09	\$7,281.00
Mitsael Trinidad	American College of Education	ET5013 ED5023	6	\$235.00	\$235.00	\$564.52	\$1,410.00
Carmen Conil	American College of Education	DL5013 DL5103	6	\$117.50	\$117.50	\$282.26	\$705.00
Melinka Ramirez-Quinteros	Rutgers University	590 599	6	\$826.00	\$809.00	\$1,943.39	\$4,854.00
Filiz Zeybek	NJCU	Dissert II	3	\$1,156.80	\$809.00	\$971.70	\$2,427.00
Nadia Vovra	FDU	EDUC 6814	3	\$884.00	\$809.00	\$971.70	\$2,427.00
Meredith Martino	MSU	ELAD 540 ELAD 521	6	\$858.00	\$858.00	\$2,061.10	\$5,148.00
Victor Stanic	MSU	ELAD 690 ELAD 680	6	\$858.00	\$858.00	\$2,061.10	\$5,148.00
Anila Hoxha	American College of Education	OL-5855 OL-5572	6	\$235.00	\$235.00	\$564.52	\$1,410.00
Summer Pirro	Andrews University	OL-5500 OI-5572	6	\$126.66	\$126.66	\$304.26	\$759.96
Estefany Gallardo	Southern Mississippi	SPA 647 WL 665 SPA 441 663	12	\$529.00	\$529.00	\$2,541.54	\$6,348.00
Meredith Martino	MSU	ELAD 540 ELAD 5211	6	\$858.00	\$858.00	\$2,061.10	\$5,148.00
Amanda Detrick	UC San Diego	EDUC 401.54 EDUC 422.60 EDUC 423.83	9	\$66.26	\$66.26	\$238.76	\$596.34
Dasom Kim	Augustina University	OL-5214 OL-5584 OL -5583 OL-5534 OL-5597	15	\$136.33	\$133.66	\$802.70	\$2,004.90
Brandon Vargas	American College of Education	EL5023	3	\$235.00	\$235.00	\$282.26	\$705.00
		Total Request Amount					\$46,372.20
		Total Payout divided equally				\$18,566.00	
		Available Summer Payment Allowance				\$18,566.00	